

Everett School Employee Benefit Trust

Minutes of
September 29, 2003

Room C3
3:30 p.m.

Draft

Attendance

Trustees

Jeff Riddle
Betsy Selders
John Morrill
Molly Ringo
Kay Nickel

Also Attending

Dottie Cainion
Darla Van Duren

Recorder

Susan Sacha

Guests

Tom Pursley
Jill Mehner
Don Healy

Absent

Sue McCann

I. Call To Order

The meeting was called to order by Jeff Riddle at 3:40 p.m.

II. Adoption of Agenda

The agenda was adopted as presented.

III. Minutes

Minutes from the September 15th meeting were reviewed and approved.

IV. Appeal

#03-011 Employee was asking for additional physical therapy visits. Zenith determined that the employee has not exhausted her available benefits. Dottie Cainion will refer employee to Zenith.

V. Setting Rates and Benefits

Tom Pursley gave a recap for Trustees. The District will be making two lump sum contributions to the Trust, one in the amount of \$400,000 in October 2003 and the second at \$450,000 in October of 2004. With these funds and better claims experience Tom felt the Trust was in a better financial position than in June.

Jill Mehner reviewed the Supplement to 2004 Renewal Report and discussed key points. She introduced three possible scenarios. In addition she distributed a review of Healthcare Management Administrators (HMA) report with the Trustees.

After discussion it was agreed that the Trust members would meet on Wednesday, October 1st and that Mercer would provide additional information for several options. They included:

Option A – Use HMA to administer plan, adjust prescription co-pay to add third tier and HMO benefits would remain the same.

Option B1 – Stay with Zenith and adjust prescription co-pay to add third tier, change to United Concordia Dental and HMO benefits would remain the same.

Option B2 – Stay with Zenith, adjust prescription co-pay to add third tier, keep WDS, and HMO benefits would remain the same.

Option C – Keep WDS and Zenith, adjust prescriptions, all HMO benefits would stay the same and employee contributions would be increased.

VI. October Meeting

Due to elementary conference week, the October 20th Trust meeting was rescheduled to October 27th.

VII. Other

Jill reviewed short-term disability with Trustees. She wanted to make sure there were no questions.

Darla VanDuren had a question regarding the audit and wanted to clarify that we would be doing a cash basis audit. She was informed that that would be the case.

VIII. Next Meeting

October 1, 2003 at 5:00 p.m. at the Administrative Center, Room C3.

VII. Adjournment

Meeting was adjourned at 6:40 p.m.

Respectfully Submitted,

Kay Nickel, Secretary

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Trust Meeting Schedule

All meetings are at 3:30 unless otherwise noted.

October 27

November 12

December 15

January 26, 2004

February 23

March 15 or 29 Report cards are the 4th week.

April 19

May 24