

Everett School Employee Benefit Trust

Minutes of
March 15, 2004 (3:30 p.m.)
Room C3

Attendance

Trustees

Jeff Riddle
John Morrill
Molly Ringo
Kay Nickel
Sue McCann

Also Attending

Dottie Cainion
Darla Van Duren

Recorder

Susan Sacha

Guests

Jill Mehner

Absent

Betsy Selders

I. Call to Order

Jeff called the meeting to order at 3:35 p.m.

II. Adoption of Agenda

The agenda was adopted with the addition of several items including an appeal and an update on HMA.

III. Adoption of Minutes

The minutes were reviewed and adopted as presented.

IV. COBRA & Dependent Eligibility

Dottie informed the group that HMA has a process for certifying whether dependents ages 19 to 23 are full-time students. This process appears to be different and some members have expressed a concern. Discussion followed.

V. Financials

Darla reported that she was unable to complete the financial reports for February because the person from Zenith who processes the claims reporting was out ill. She said that HMA is averaging approximately \$80,000 claims per week as of March. Darla also reported that the district was reimbursed a stop loss of \$50,000. HMA and Zenith are coordinating to make sure we know if we hit a stop loss limit.

VI. Other

Moss Adams

Jeff informed the group that he had a telephone conference scheduled for Thursday, 3/18 with Betsy from Moss Adams to discuss their invoice.

PCN Letter

Jill reported that she had followed up with PCN regarding reimbursement for under-collection of co-pays. She informed them that the letter would be without the sponsorship of the district. PCN will provide information on which employees received letters.

2004 Budget Rate Sheet

Jill distributed a copy of the 2004 budget rate sheet noting that the increase is higher than what was expected and should be a tremendous help to the trust.

Paid Claims Experience

Jill distributed copies of the paid claims experience report and reviewed it with trustees. She noted that we are looking very good with a surplus of \$233,525 at the end of February.

Appeal #04-001

The employee requested that her Short-Term Disability be reinstated. She stated that she felt the communications that had been sent out wasn't clear. After discussion the trustees approved reinstating her effective as of January 1, 2004.

HMA Update

Molly reported that she had a meeting with HMA to discuss communication issues and felt they were very responsive. They have made a change in the personnel who handles the district on a day-to-day basis. The communication problem was an internal issue between the district and HMA and not a problem to the employees.

Darla reported that she and several staff members from payroll and benefits had met with HMA regarding billing timelines and were able to work out a plan. She also reported that they were very accommodating and easy to work with.

VI. Next Meeting – April 19, 2004 (Conference Room C3)

VIII. Adjournment

The meeting was adjourned at 4:35 p.m.

Sincerely,

Kay Nickel
Secretary