

Everett School Employees Benefit Trust
Minutes of September 14, 2007
Board Room
7:30 am

Attendance

Susan Lindsey
Betsy Selders
John Morrill
Mike Gunn
Sue McCann
Molly Ringo

Also Attending

Darla Van Duren
Randi Seaberg
Tom Pursley
Arlene Vollema-Rich

Recorder

Susan Sacha

I. Call to Order

Mike Gunn called the meeting to order at 7:30 am

II. Adoption of Agenda

The agenda was approved as written.

III. Discussion of Rules & Procedures for Decisions by Board of Trustees

Mike provided the trustees with an excerpt from the Everett School Employees Benefit Trust agreement, page 7 regarding decision-making. Highlighted were the statements *“the decision or act of a majority of the Trustees upon any matters, whether with or without a meeting shall be controlling; provided, all such Trustees were given the opportunity to vote on such decision or act”* and *“A quorum shall require four (4) Trustees be present with at least 50 percent of those Trustees present representing the District”*. Mike would like to discuss what constitutes a quorum for decision making. It was decided that a discussion on this matter would be held at a later date.

IV. Reconsideration of 2008 Employee Contribution Rates

Reconsideration of the “rate” vote taken at the August 27th meeting was discussed. Tom recapped the three scenarios for the trustees. John made a motion to approve 20% (scenario #3). Discussion followed. Mike expressed the need to maintain a good reserve, and provide good service to employees but at the same time make it less painful if rates needed to be increased in the future. John understood but felt the difference between 15% and 20% wasn’t that much and felt that good communication about the possibility of a rate increase next year would help. Molly commented on the perception of what the different groups paid, i.e. Group Health is less and PPO is more. Tom felt it was important to have consistent logic in developing rates and to maintain that consistency from year to year. The motion did not pass. A second motion was made by Betsy to adopt 15% (scenario #2). That motion carried with a vote of four to two.

V. Other

Tom presented some free reading materials from Pitney promoting good health. Randi will order copies for the trustees. Randi and Sean will be bringing information on possible changes in direction to help boost the wellness program to the October meeting.

VI. Adjournment

The meeting was adjourned at 7:55 am.

Sincerely,

John Morrill
Secretary