

INVEST

INSPIRE

INNOVATE



Annual Report
Fiscal Year
2019- 2020





What a year it has been! COVID-19 has wreaked havoc on our students, teachers, families, and communities. During these unprecedented times, the Everett Public Schools Foundation has done our best to pivot and provide much-needed support and services. We have modified existing and started new programs and events to address the changing needs of our community.

“Thank you for your continued support and investment in our students, schools, and community.”

Everyone at the Foundation is passionate about making a difference in our community. We have been a vital partner to the district since 1985, contributing over \$5 million in program support since our inception.

On behalf of the entire board of directors, we extend a huge thank you to our donors and volunteers who help us support our students, staff, and community. This support is a team effort, we cannot do it without you.

Together we can make a difference!

With respect,
Michelle

Michelle Nims
EPSF President 2020-2021

Stay connected with us on:

- Facebook @epsFoundation1
- Twitter @EPSF_WA • Instagram #Everettpublicschoolsfoundation
- Text “EPSF” to 243-725 to help support our students and staff.



MISSION

We build community support and invest resources to inspire innovation, excellence and achievement for all learners in the Everett Public Schools.

Board Members

Rawan Al Ekaili
Student Board Member
Henry M Jackson High School

Kevin Allen
Eisenhower Middle School

Jennifer Black (Treasurer)
Community Volunteer

Jeff Brennan (VP)
VETTD – General Counsel

Erika Depew
Student Board Member
Cascade High School

Kristin Dickert
Mill Creek Elementary School

Gracie Geremia
Lyft, Community Strategist _PNW

Robert Goetz
Everett Police Department

Jennifer Goodhart
Everett Public Schools

Dan Gunderson *Emeritus*
Windermere Real Estate

Christina Joo
Student Board Member
Everett High School

Jared Kink
Everett Education Association

Dr. Sally Lancaster (Board Liaison)
Everett Public Schools

Claudia McClain
McClain Insurance Services

Kristy Mothersbaugh (Secretary)
Community Volunteer

Michelle Nims (President)
Community Volunteer

Holly Oakley
Wells Fargo Bank

Amanda Overly
Everett High School

Bob Reese *Emeritus*
Community Volunteer

Dr. Molly Ringo
Everett Public Schools

Craig Sunderland
Community Volunteer

Kailani Tibayan
EPS Teacher

Avianca Walker (VP)
Everett Community College

Rich White (Immediate Past President)
The Boeing Company

Charlotte Zissel
Opportunity Council/Childcare
Aware NW

Staff

Kay Fantin
Executive Director

Kirsten Hansen
Development Manager

Kathy McKenzie
Operations Manager



INDIVIDUAL AND FAMILY DONATIONS

September 1, 2019 – August 31, 2020

Emma's Angels

\$1,500 +

Brenda Black
Rob Blair
Vikram Chalan
Drs. Gary & Sue Cohn
Larry & Greta Fleckenstein
Brenda & Mark Fuglevand
Dr. Chad Golden
Debbie & Greg Kovacs
Dr. Sally Lancaster
Claudia & Pat McClain
Shaun & Stephanie Monaghan
Holly & Tom Oakley
David & Julie Peters
Robert & Tara Polk
Dr. Peter & Cheryl Scott
Kelly Shepherd
Beth & Tim Shipe
Mary & Ray Sievers
Daniel & Katie Stark
Dr. Joyce Stewart
Michele & Walter Waddel
Jeanne Willard
Kim & Richard Woodrum

Emma's Circle

\$1,000 to \$1,499

Luann & Lauriston Baker
Becky & David Ballbach
Heather & Danen Barnhart
Laura Beckett
Matthew Bennett
Chuck & Sheila Booth
Jeff & Deb Brennan
Dr. Betty & Zebedee Cobbs
Lois Craig
Kristie & Mike Dutton
Kay & Todd Fantin
Greg Heaston
Kelly Marks
Dr. Catherine & Scott Matthews
Jim & Chris McNally, Jr.
Amanda & James Overly
Clyde & Judy Pitcher
John & Barbara Prochnau
Bob & Shari Reese
Michael & Edie Smith
Gretchen & Todd Stiger
Mary Waggoner
Darcy & Julia Walker
Dr. Laura Wellington
Carol Whitehead
Cathy Woods

Emma Yule Society

\$500 to \$999

Dawn Angus
Lance Balla
Trevor Bell
Marge Bissell
Jennifer & Roger Black
Bob & Wanda Bolerjack
Laura Brent
Brian Cawley
Alyssa Coats
Sam Comer
Zac Crane
Paul & Joyce Crocker
Carletta Curry
Stacy Dachenhausen
Sue Dedrick
Vida & Tom Delanty
Andrea Drougas & Paul Kulits
Jonathon & Jessica Easthope
Suzanne Eklund-Grayum
Mitch Entler
Wes & June Erdahl
Lynn Evans & Al Richardson
Tina Farias
Cindy Foster
Falicia Green
Ed & Andi Hansen

Kirsten & Iyvind Hansen
Barbara Hauschel
Shannon Heininger
Bryan & Anne Hendrickson
Gene & Mary Hertzke
Jen & Joseph Hirman
Matthew & Victoria Johnson
Elizabeth Kelley
Jared & Jennifer Kink
Pam & Pat LeSesne
Dan & Nobuko Limberg
Matt Lubbers
Jerry & Karen Lutz
Kevin & Sarah Mack
Karen Madsen & Bill Shepherd
Jerry Martin
Caroline & Jeff Mason
Jon & Wendy McIntosh
Will McMahan
Tavis & Elizabeth Miller
Traci & Timothy Mitchell
Kristy & Jason Mothersbaugh
Dennis & Esther Moton
Larry O'Donnell
Heather & Sean Paddock
Joanna Peeler
Ed & Carol Petersen
Laura Phillips
Paul Pitre
Danielle Pratt
Tammy Punkiewicz
Patty Qualey

Brent Radcliff
Dr. Molly Ringo & Brad Wiens
Saltzman Family
Charlotte Seawell
Christy Spaeth
Kalle & Pete Spear
Monica Steiner
Michael Takayoshi
Sechin Tower
David & Sharon Trageser
Mike Weatherbie
Andrea & Paul Wells-Edwards
Tony Wentworth
Clay & Hap Wertheimer
Rich & Brenda White
Craig & Kerri Willis
Jennifer & Kurt Willows
Kristy & Gary Wood
Ginny & Jeff Woodhouse
Roy & Barbara Yates
Marlene Zylstra

In Honor of:

Kaye Phinney
Janelle Phinney
Carol Andrews
Categorical Programs Dept.
Debbie Webber
Joyce Stewart
EPS Staff members
Class of 2020 graduates
Becky Ballbach
Georgia Lindquist
Shaun Monaghan

Memorial Scholarships:

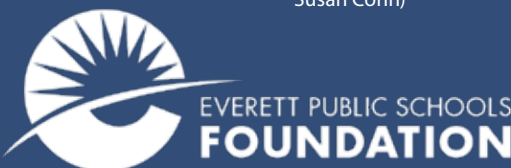
Gia Soriano
Brett Jensen
S.S. Mitchell
Jessica Otto
Erin Galli Marques
Pat Clifford
Elizabeth Webber
Shawn McEwen
Mikel Gobel
Michael Schuerhoff

In Memory of:

Frank Vandermeer
Karen McMahan
Bud Phinney
Larry Beckett
Dick Padovan
Mel Christianson
Barbara Friend
Jane Olson
Larry L. Fleckenstein (Sr.)
Jim Hansen

Scholarships:

Allstate Foundation
Athletic Scholarship
Banner Bank
CHS Legacy
CHS Sourdough
EHS Class of '53
EHS Class of '55
EHS Class of '74
Kristie Dutton
Superintendent's Scholarship
Award of Excellence
(sponsored by Dr's Gary & Susan Cohn)



Transforming Learning, Inspiring Success

The Endowment Initiative for Everett Public Schools Foundation

Honorary Chairs

Mike and Christine Gregoire

Campaign Committee

Margaret Bavasi
Dr. Sue Dedrick
Dan Gunderson
Bryan Hendrickson
John Olson
Dr. Molly Ringo
Dr. Carol Whitehead

Thank you to the following donors

\$125,000+
Durham School Services
Drs. Gary and Susan Cohn

\$50,000+

Anonymous
Dave and Marilyn Beck
Mike and Kristie Dutton
Dykeman, Inc.
Howarth Trust
Dr. Carol Whitehead

\$25,000+

Sue Dedrick
Jim Hopkins and Carol Andrews
in memory of James R. Hopkins
and Margaret G. Hopkins
Estate of Paul Lawrence
Claudia and Pat McClain
Bill Rucker Family
Sonitrol Pacific
Windermere Real Estate
South Everett
Dr. Ian and Robyn Saltzman

\$10,000+

Tom and Sue Cooper
Dan and Ash Gunderson
Bryan and Anne Hendrickson
In memory of Thomas Howard Johnson
Cynthia and David Jones
Sally Lancaster
Scott and Kippy Murphy
Leslie & Glan Thomas
Katie & Casey Byers
Nikki & Kevin Bray

\$5,000+

Bob and Margaret Bavasi
Dana Riley Black and Benjamin Black
Caroline and Jeff Mason
Bill and Marcella Reed
Molly Ringo
Roy and Barbara Yates

\$1,000+

Albrecht Family
Larry O'Donnell
Karen Madsen and Bill Shepherd
Kelly Shepherd

CLASSROOM GRANTS

The Everett Public Schools Foundation's classroom grants are designed to amplify the District's core curriculum by funding innovative, engaging and transformative projects that inspire learning that makes a difference for our students. Our classroom grants prioritize student excitement to learn and tools to support remote learning.

Quick facts:

- The EPSF has awarded \$732,129 in funding through classroom grants since 1985
- Awarded 36 grants to 23 schools this year
- More than 13,422 students were impacted with innovative grants encompassing literacy support, science enhancement, writing programs, technology in the classroom, arts enrichment and many other great programs.



■ **Jefferson Elementary:** Andrea Gardner

"Art Supplies for Students during Remote Learning"

For families buying art supplies it is often tough during remote learning. This grant supplied Art Supply Kits, so students can follow along during weekly zoom art classes. During these difficult times, creating art has shown to be therapeutic for people experiencing stress/trauma and gives the students the tools to express themselves.

■ **Garfield Elementary:** Wendy McDermott

"Accessible Communication Board for the Playground"

The school is diverse and actively working to add opportunities for meaningful inclusion. This will provide students with additional resources to communicate, so that having a communication delay or being an English Language Learner does not get in the way of play and the development of friendship with peers.



■ **Sequoia High School:** Rochelle Schultz

"Helping high school students achieve their 'BIG LIFE' goals"

Students need to develop resilience, positive self-concept and overcome challenges in a productive way. The BIG LIFE Journal program provides students with motivation, strategies and outline tools to change thinking patterns and support student growth cognitively, emotionally and behaviorally. These experiences may serve as the catalyst for change to engage students in ownership in their future lives and goals.

■ **Gateway Middle School:** Stacy Stephens

"Gateway Reads! Books that Provide Windows and Mirrors"

The books featured in the Gateway Reads program represent different viewpoints, and offer mirrors and windows to students: a way to see themselves represented and a way for them to learn about the experience of others. The books represent the diversity of Gateway and their community and promote conversations about race, equity and diversity.



EPSF IMPACT

Generosity In Action —

Donor funded programs transforming education and supporting each student, each teacher, each day!
These numbers only touch on the difference made because of your support.

\$381,400

Contributed to EPSF to support 31 programs in 2019/2020

100%

of the 19,515 students enrolled in the EPS in 2020 were served by an EPSF funded program

\$84,480

Total Scholarships impacting over 87 students last year

300+

Community Volunteers supporting the EPSF

\$5.0+ million

EPSF investment in our schools since 1985

\$21,713

Additional COVID-19 support

EPSF 2019-20 Financial information

Revenue and Support



Total revenue and support **\$560,306**

- Fundraising **\$226,375**
- Program, donor advised and Grant **\$267,673**
- Admin/investment income **\$76,258**

Program Expenses



Total expenses **\$470,394**

- Program support to Everett Public Schools **\$336,409**
- Administrative expenses **\$68,305**
- Fundraising **\$65,680**

Assets at the beginning of the fiscal year September 1, 2019: \$1,451,875

Assets at the end of the fiscal year August 31, 2020: \$1,682,690



Our partnership with the Everett Public Schools Foundation enables our schools to help meet the basic needs of students and support innovative education – especially in a remote environment. Our teachers have been engaging students in new and exciting ways this year, and we appreciate your continued support to ensure quality instruction for our students.

— Dr. Ian B. Saltzman

Everett Public Schools Superintendent

Land Acknowledgment

“We respectfully acknowledge the traditional lands of the Coast Salish Peoples, who have lived in the Salish Basin, the San Juan Islands, and the North Cascades watershed since time immemorial.”

EVERETT PUBLIC SCHOOLS - QUICK FACTS



Enrollment:

**19,515
students**

K-12 Students
2020-2021 school year



Technology:

**17,500
Laptops**

Laptops distributed to students
Set-up for remote learning



Meals:

**4,800
Meals**

Weekly estimate of
kids meals served



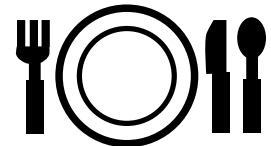
Poverty:

**38% of
students**

Percent of students who receive
free and reduced lunch rate



**21,000
Hotspots**



**48,000
Meals**

Weekly estimate of
of meals served

CORPORATE BUSINESS PARTNERS AND FOUNDATIONS

Superintendent's Star \$20,000 +



Valedictorian \$10,000 - \$19,999



Distinguished Scholar \$5,000 - \$9,999



KAISER PERMANENTE®



Merit Scholar \$2,500 - \$4,999

Brent Planning Solutions
K & H Integrated Print Solutions, Inc
Molina Healthcare
Perkins Coie
Windermere Real Estate

Head of Class \$1,500 - \$2,499

D.A. Davidson & Co.
Electronic Business Machines
Everett Association of Paraeducators
Everett Community College
Pacifica Law Group
Reid Middleton, Inc.
Rotary Club of Mill Creek
Tiger Construction, Ltd
WSU Everett

Honor Roll \$500 - \$1,499

Alpine Cleaning & Restoration
Anderson Hunter Law Firm
ATS Automation
Bud's Garage
Coastal Community Bank
Compass Courses
Dwayne Lane's Auto Family
Edmonds Community College
Hargis Engineers
Infinity Ridge Properties
Milne Electric
NAC Architecture
NEW GEN RE TEAM, Coldwell Banker Bain
OAC Services
Puget Sound Kidney Centers
Shockey Planning Group
Washington Trust Bank
Wetherholt & Associates, Inc

Up to \$499

Associated Earth Sciences
Bickford Ford
Herc Rentals
Holly Kopra, CPA
Hoover Commercial
IRG Physical & Hand Therapy
Lighthouse Cooperative
Music4Life
Rolluda Architects
SRT Trucking Inc.
Wetland Resources, Inc

Notes: We strive to provide accurate recognition for every donor and sincerely apologize for any errors or omissions. Matching gifts are included when determining giving levels.

Program Grants 2019-2020

\$10,000+

EverTrust Foundation
Howarth Trust

\$5,000 +

Wells Fargo Foundation

\$2,000+

Everett Clinic Foundation
Tulalip Tribes

Thank you to our
business partners for
the **\$92,880** in
support last year.

2020 Reflections from our Executive Director

2020 has been unforgettable and history-making! In a year of a global pandemic and heightened awareness of systemic racism, we have seen our community create a call to action on issues, become more resilient, and lift-up others by getting involved. The world was able to get a deeper understanding of just how amazing our teachers and staff are as they navigated through remote learning, making sure every student and family had what they needed to adapt and manage. As the Foundation Board and staff were able to adjust to the needs of our district, we continued to be humbled by the support of our donors and business partners. This past year has helped us to bring a different perspective to the work we do and has pushed us to know better and to do better.

So, thank you, for allowing me in my first year as Director the flexibility to continue to support the future of our community.

Kay

Everett Public Schools Foundation
ANNUAL REPORT

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JOIN THE "IN" CROWD!



INVESTING OPPORTUNITIES

Benefit Virtual Event

Stuff the Bus

ALL In For Kids



INSPIRING OPPORTUNITIES

Superintendent Scholarship Award

Equity Engagement

High School & Beyond



INNOVATING OPPORTUNITIES

STEM Celebration

Everett Ready and Play & Learn Groups

Classroom Grants

Stay connected with us! Facebook @ epsFoundation1 • Twitter @EPSF_WA • Instagram #Everettpublicschoolsfoundation
Text to give at "EPSF" to 243-725

*The Report is published by the EPSF as part of our mission to build community support.
EPSF is a 501 (c)(3) non-profit organization. Tax ID# 91-1329342*

Everett Public Schools Foundation
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Kay Fantin, Executive Director • Kathy McKenzie, Operations Manager, Kirsten Hansen, Development Manager