

EVERETT SCHOOL EMPLOYEE BENEFIT TRUST

Everett School Employee Benefit Trust

AMENDMENT

The Everett Benefit Trust amends its agreement with the Everett School District to read as follows:


District Trustees

Sue McCann
Molly Ringo
Mike Gunn

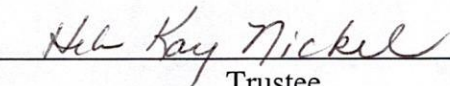
Association Trustees

Helen Kay Nickel
Elizabeth Selders
John W. Morrill

The parties hereto have executed this amendment this 27th day of September 2004.

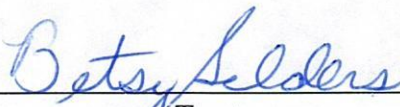

Trustee


Trustee


Trustee


Trustee


Trustee


Trustee