

EVERETT PUBLIC SCHOOLS
EVERETT, WASHINGTON
Regular Meeting

The Board of Directors of Everett Public Schools, Snohomish County, Washington, held a regular Board meeting on Tuesday, July 6, 2010, beginning at 4:30 p.m., in the Board Room of the Educational Service Center, 4730 Colby Avenue, Everett, Washington. Those in attendance were: Kristie Dutton, Ed Petersen and Jeff Russell. Board member Olson attended the Board meeting by telephone. Director Carol Andrews' absence was excused.

ADOPTION OF AGENDA

President Petersen shared two changes to this evening's agenda. The Eastmont Nature Park Neighborhood Group has asked to defer their presentation to a future Board meeting and Mr. Petersen noted the revised Personnel Report. With that, Kristie Dutton moved to adopt the revised agenda. Jeff Russell seconded the motion and the motion carried unanimously.

**ADOPTION OF
AGENDA**

CONSENT AGENDA

Jeff Russell moved to approve the Consent Agenda. Kristie Dutton seconded the motion.

- a. Approval of Minutes (E:245/10);
- b. Personnel Report – REVISED (E:246/10);
- c. Voucher Lists (E:247/10);
- d. Monetary Gift of \$6,000 from View Ridge PTA to View Ridge Elementary School to Pay for School Field Trips (E:248/10)

The Consent Agenda was approved unanimously.

CONSENT AGENDA

RECOGNITION OF RETIREES

None.

**RECOGNITION OF
RETIREES**

PUBLIC COMMENT

President Petersen called on the two individuals who asked to make public comment.

Audience Comments Regarding Items Not on the Agenda: None.

Audience Comments Regarding Items on the Agenda:

- 1) Jenifer Tuttle – Jackson Elementary School parent and outgoing PTA president at Jackson Elementary. As she understands it, the proposed transportation changes are unacceptable.
- 2) Galen Rainwater – daughter starting kindergarten next year at Jackson Elementary. She is very concerned with the proposed transportation changes.

PUBLIC COMMENT

SUPERINTENDENT'S COMMENTS

Dr. Cohn called on Mike Gunn, Executive Director of Facilities & Operations to provide an update on the work surrounding the Reduced Educational Program. During this four-month process, a thorough examination and evaluation of the district's finances and potential reduction measures was performed. The 18-member committee held several meetings, culminating in a series of three public meetings. The recommendation from this committee to the Board of Directors was to change our current transportation policy to be consistent with the funding model provided by the State of Washington. In addition, our proposal is to continue to provide transportation for students who face hazardous walking conditions. Mike also shared slides of upcoming tasks that will help communicate these changes with families throughout the summer (E:249/10).

**SUPT'S
COMMENTS**

ITEMS FOR INFORMATION

President Petersen deferred item 6a. as requested by the Eastmont Nature Park Neighborhood Group.

**EASTMONT NATURE
PARK NEIGHBORHOOD
GROUP– Deferred**

DISTRICT IMPROVEMENT PLAN UPDATE FOR 2009-10

Associate Superintendent Terry Edwards shared the progress report on the District Improvement Plan and a copy of tonight's PowerPoint presentation. (E:250/10) The district has been required to create a three-year plan by the state. This is the end-of-year plan (although it is not complete since we have not received all data from the last round of testing). Mr. Edwards reviewed the activities and the status of the strategies that were implemented with the District Improvement Plan and shared the five strategies outlined in the PowerPoint presentation. The Board packet contains the full text of the *District Improvement Plan Progress Report, July 6, 2010* which is very similar to the Strategic Plan improvement report provided at the last board meeting – most of this material is included in the Strategic Plan as part of the district's efforts of improvement.

Mr. Edwards also reported on various programs, strategies and professional development. The AVID effort is led by JoAnne Fabian. AVID began at Everett High School and North Middle School; last year it was expanded to Sequoia and Cascade High Schools. Next year we will expand again to Jackson High School and Eisenhower Middle School.

Other professional development strategies include: GLAD training; OEL (Observing Evidence of Learning – science teachers observe other classrooms to examine student behaviors and teacher behaviors to determine evidence of student learning); HQT (Highly Qualified Teachers) which is part of NCLB; the new reading adoption and associated reading assessments; and DRA (Developmental Reading Assessments) in which training for all elementary staff is scheduled to take place in August. In addition, we continue to have a reduced instructional facilitator team that works with staff throughout the district. We also have been working on academic achievement through extended day and extended year programs.

Director Olson asked if we are using an ineffective teaching methodology for math. Mr. Edwards stated that the changes in the state performance expectations and our adopted district elementary curriculum have mismatches where materials are presented and where the state performance expectations and assessments are being tested. Part of next year's Strategic Plan is to take an in-depth look at instructional materials to see if there are more effective materials available that are better aligned.

Vice-President Dutton shared her observations, saying that in looking at this report there are many items under pressure due to budget decline and she appreciates the efforts to minimize that pressure and realizes that with the budget reductions, this work becomes even more difficult. The Board appreciates the fine efforts of Terry's office.

President Petersen asked if we have any data that helps us know the impact AVID is having on our students? Mr. Edwards responded that we have reports from the schools of AVID cohort groups and those groups are sticking together and they are not having a lot of attrition. We do not yet have a graduating class for AVID.

President Petersen commented it is closely aligned with our Strategic Plan and closely linked to our budget. Noting that we have had cuts the last two years, he asked if Mr. Edwards could identify where the significant tension points are as we make budget decisions and get this District Improvement Plan implemented. Mr. Edwards responded that the pressure points are in Professional Development with drastic reductions in facilitators and in support classes at schools. Extended year programs are funded

through this year with remaining categorical grants and carryover monies. This year is the biggest summer school, including free admission for those students who are behind in credits or in danger of not graduating with their class. Dr. Cohn asked about the status of summer school enrollment. Mr. Edwards stated that summer school enrollment is staggering—between 600 and 800 students.

Financial reports as of May 31, 2010 were provided for the Board of Directors' review (E:251/10). Jeff Moore summarized the quarterly financial report. A discussion regarding revenue contingencies offsetting expenditure contingencies followed.

ACTION ITEMS

The attached proposed revised Policy 8100 – Transportation, was provided for the Board of Directors for second reading and adoption (E:252/10). Discussion followed. Director Olson asked if the Board would be reviewing individual route reductions under the revised policy. The policy revision is designed to rely upon a different state definition of safe walking zones; the administrative implementation will follow procedure. Board member Dutton moved to adopt the aforementioned revised Policy 8100. Jeff Russell seconded the motion and the motion passed three to one, with Board member Olson voting against.

The attached 2010-2011 Strategic Plan was presented to the Board of Directors for second reading and adoption (E:253/10). Associate Superintendent Matt McCauley shared the changes to the Strategic Plan document. Discussion ensued regarding the cost of the new student information system and how it affects student achievement. President Petersen also requested clarifying changes to the Strategic Plan document as well as conversation on the good work put into developing and updating the Strategic Plan document. Board member Olson stated that the Strategic Plans are a waste of time. Board member Russell moved to adopt the aforementioned 2010-2011 Strategic Plan. Kristie Dutton seconded the motion. The motion carried three to one, with Board member Olson voting against.

The administration recommended the Board of Directors adopt Resolution 1003 for the attached fiscal year 2010-2011 operating budget for all district funds (Res.34/10). Discussion followed. President Petersen recessed the regular board meeting to hold a public hearing on the fiscal year 2010-11 budget. No public comments were offered. President Petersen closed the public hearing and immediately re-convened the regular board meeting. Board member Dutton moved to adopt Resolution 1003 – Fiscal Year 2010-2011 Budget. Jeff Russell seconded the budget as presented. The motion carried unanimously. The Board and Superintendent Cohn thanked the staff and community for their hard work during this process.

The administration presented the *BoardDocs* Paperless Agenda Solutions. George Amend, from *BoardDocs*, provided the Board an interactive, online presentation and addressed numerous questions (E:254/10). The Board was excited to hear that their home computers would be free of Board documents and that this would be such a great time-saving tool along with the other abilities this system offers. Board member Olson moved to accept the *BoardDocs* Paperless Agenda Solutions system. Jeff Russell seconded. Dr. Cohn asked if that meant the Board would authorize the superintendent to enter into a contract with *BoardDocs* to effect the implementation of the system as early as possible, hopefully in September, possibly October. President Petersen determined that was the intent of the motion, and agreed. The motion passed unanimously.

DISTRICT IMPROVEMENT PLAN UPDATE FOR 2009-10 (cont'd.)

FINANCIAL REPORT AS OF MAY 31, 2010

PROPOSED REVISED POLICY 8100 – TRANSPORTATION (regarding walking distance and clarifying definition of hazardous walking conditions – 2nd reading/adoption)

2010-2011 STRATEGIC PLAN (2nd reading/ adoption)

PUBLIC HEARING & ADOPTION: RESOLUTION 1003 – FISCAL YEAR 2010-2011 BUDGET

BOARDDOCS PAPERLESS AGENDA SOLUTIONS

BOARD COMMENTS

President Petersen called for comments. Board member Olson shared that the Board violated the Open Public Meetings Act during their June 22, 2010 executive session to discuss the performance of a public employee. During this meeting, preliminary scores/data from OSPI were discussed as part of the superintendent's performance. Board member Olson suggested the Board receive training on the OPMA.

Board member Dutton shared her appreciation for the budget reduction work, including the public process. The decisions are quite transparent and quite accountable to our public. The budget pressures are very real and more difficult choices will need to be made. The strategic planning process will help us maintain and increase student achievement, which is our directive. It will also help us identify and prioritize other important processes as we move forward.

Jeff Russell thanked those involved with the soccer camp held last week at Walter E. Hall Park. The layout was impressive and the eagerness of those involved was even better. This was a prime example of community engagement with young people and their families.

President Petersen spoke of the very arduous process the Board has gone through since December as they all got to know each other. Transparency issues were addressed, our current Strategic Plan has been updated and we have embarked on a whole series of community engagement activities. The commitment to the work by all Board members has been impressive. It has been arduous and beyond what any of the Board members signed up for. President Petersen thanked the Board for their hard work and for keeping the issues of student achievement at the heart of all conversations.

President Petersen adjourned the regular Board meeting at 7:20 pm. for a 10-minute recess.

WORK/STUDY SESSION

President Petersen re-convened the regular meeting at 7:30 p.m. to discuss Strategic Plan Study Session #4: Social Pressure and Student Success (E:255/10).

EXECUTIVE/CLOSED SESSION

None.

President Petersen adjourned the regular meeting at 9:40 p.m.

BOARD COMMENTS

STRATEGIC PLAN STUDY SESSION #4: SOCIAL PRESSURE & STUDENT SUCCESS

Gary Cohn, Secretary

Ed Petersen, President