

CERTIFICATED EMPLOYEE CONTRACT

DATE - MAY 30, 1986

EMPLOYEE - \_\_\_\_\_  
 POSITION - NON-SUPERVISORY CERTIFICATED EMPLOYEE  
 SCHOOL YEAR - 1986-87 FTE - \_\_\_\_\_ DAYS OF SERVICE - \_\_\_\_\_  
 SALARY - \* \_\_\_\_\_ PLACE ON SALARY SCHEDULE \_\_\_\_\_

IT IS HEREBY AGREED BY AND BETWEEN EVERETT SCHOOL DISTRICT NO. 2, SNOHOMISH COUNTY, WASHINGTON, HEREINAFTER CALLED THE DISTRICT, AND THE ABOVE NAMED EMPLOYEE, THAT SAID EMPLOYEE SHALL - (A) ACCEPT THE CONDITIONS OF EMPLOYMENT AS PRESCRIBED BY THE LAWS OF THE STATE OF WASHINGTON AND BY THE POLICIES, RULES AND REGULATIONS OF THE DISTRICT; (B) PERFORM SUCH DUTIES AS ARE PRESCRIBED BY THE LAWS OF THE STATE OF WASHINGTON AND BY THE POLICIES, RULES AND REGULATIONS OF THE DISTRICT; (C) PROVIDE ABOVE STATED DAYS OF SERVICE EXCLUSIVE OF SCHOOL HOLIDAYS AND VACATION PERIODS; (D) BE SUBJECT TO REASSIGNMENTS OF DUTIES NOT INVOLVING DEMOTION BY THE SUPERINTENDENT OF SCHOOLS; (E) BE PAID IN ACCORDANCE WITH REGULATIONS OF THE DISTRICT; (F) SIGN AND RETURN THIS CONTRACT WITHIN 10 DAYS OF THE DATE OF ISSUANCE ABOVE, AND FAILURE TO RETURN THIS CONTRACT WITHIN 10 DAYS OF THE DATE OF ISSUANCE SHALL CONSTITUTE A RESIGNATION OR NONACCEPTANCE OF REEMPLOYMENT.

IT IS FURTHER AGREED THAT DURING THE EMPLOYMENT UNDER THIS CONTRACT, THE EMPLOYEE SHALL BE SUBJECT TO THE STATUTES GOVERNING THE PUBLIC SCHOOLS OF THE STATE OF WASHINGTON INCLUDING THE FOLLOWING SPECIFIC PROVISIONS - (1) A VALID STATE OF WASHINGTON TEACHING CERTIFICATE FOR THE ENTIRE PERIOD OF THE CONTRACT SHALL BE REGISTERED IN THE DISTRICT ADMINISTRATIVE OFFICE, AND (2) A VALID HEALTH CERTIFICATE AS REQUIRED BY THE WASHINGTON STATE DEPARTMENT OF HEALTH SHALL BE ON FILE IN THE DISTRICT ADMINISTRATIVE OFFICE.

THIS CONTRACT SHALL BE SUBJECT TO AND CONSISTENT WITH WASHINGTON STATE LAW AND THE TERMS AND CONDITIONS OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DISTRICT AND THE EVERETT EDUCATION ASSOCIATION. IN THE EVENT THAT ANY OF THE PROVISIONS OF THIS INDIVIDUAL EMPLOYEE CONTRACT SHALL BE INCONSISTENT WITH THE PROVISIONS OF THE COLLECTIVE BARGAINING AGREEMENT, THEN THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT SHALL PREVAIL.

THE EMPLOYEE AND THE BOARD OF DIRECTORS OF THE DISTRICT AGREE TO ITS TERMS. IN WITNESS WHEREOF, WE HAVE HEREUNTO SUBSCRIBED OUR NAMES.

SIGNED \_\_\_\_\_  
 EMPLOYEE

SIGNED Rudy P. Johnson  
 RUDY JOHNSON, SECRETARY  
 BOARD OF DIRECTORS

BY \_\_\_\_\_  
 REGISTRAR

DATE 5/20/86

THE ORIGINAL AND ONE COPY OF THIS CONTRACT SHOULD BE SIGNED AND RETURNED. UPON APPROVAL ONE COPY WILL BE RETURNED TO THE EMPLOYEE.

\* SEE RIDER

