

# JOIN US

## District Offerings

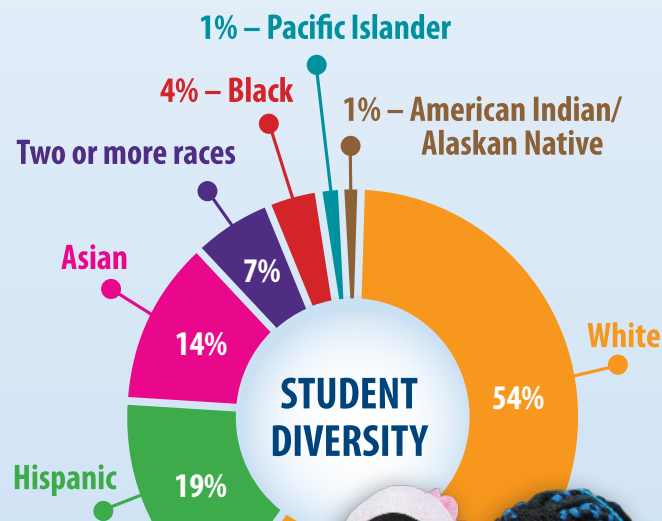
- Strong academic performance
- Collaborative staff
- Family involvement
- Modern, updated facilities and technology
- High employee satisfaction

## Community Offerings

- Strong financial support
- Growing diversity
- Welcoming environment
- Recreational and cultural opportunities
- Affordable housing
- Two vibrant cities

### How to join our team:

- » Fill out an application at: [www.everettsd.org](http://www.everettsd.org)
- » Call Human Resources at: 425-385-4100



Located on Puget Sound 20 miles north of Seattle, Everett Public Schools serves **Everett and Mill Creek cities**, growing communities with strong civic pride.

Everett Public Schools does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

### Designated to handle inquiries about nondiscrimination policies are:

- Affirmative Action Officer – Carol Stolz, 425-385-4106
- Title IX Officer – Randi Seaberg, 425-385-4104
- Section 504 Coordinator – Becky Ballbach, 425-385-4063
- ADA Coordinator – Becky Clifford, 425-385-5250



3900 Broadway  
Everett, WA 98201  
425-385-4000  
[www.everettsd.org](http://www.everettsd.org)

### Our Mission

*Inspire, educate and prepare each student to achieve to high standards, contribute to our community and thrive in a global society.*



# Join us

Присоединиться к нам  
Tham gia với chúng tôi

# Únete a

**Join** Everett Public Schools, where students achieve and learn to become contributors to our community and the world.

# DISTRICT AT A GLANCE

26 SCHOOLS


**Our student population** makes Everett Public Schools the twelfth largest school district in Washington state.

20,460 STUDENTS



**Over 90 languages are spoken by students** in Everett Public Schools with more being added every year. Schools celebrate and embrace diversity in our district.



35% 

**35% of our students** qualify for free lunch or reduced-price lunch.

## District Priorities

- K-12 STEM (Science, Technology, Engineering, Math)
- Early learning and WaKIDS
- 21st Century Skills
- Continuous improvement
- Danielson's Instructional Framework
- AVID
- Equity and access
- Strong music, visual and performing arts and athletics programs

## Outstanding Benefits

- Competitive salaries
- Excellent health benefits
- Nationally recognized employee wellness program
- Advancement opportunities
- Opportunities to earn additional compensation
- New teacher support

## Core Values

**Learning** – We believe each student has the ability to learn to high standards.

**Equity** – We honor and support each student's right to learn and achieve.

**Integrity** – We act in good faith, serving others with honesty and dignity. We serve as stewards of the public trust.

**Passion** – We are passionate about teaching and learning.

**Respect** – We value differences among people and treat one another with respect.

**Diversity** – We embrace diversity as an essential asset; we are inclusive and treat our differences as a core strength.

**Collaboration** – We believe in learning and working together, the value of diverse views and the power of collective wisdom.

## Professional Learning

- Early career mentoring and professional development
- Learning Improvement Fridays for collaboration
- Multiple staff development opportunities for all
- Partnerships with colleges and universities



## Strong Community Partnerships

Our community partners, which include our families, our area's businesses and nonprofits, educational institutions and civic and social service organizations, are essential to our ability to achieve the mission and the vision. With their support, we strive for each Everett Public Schools' student to graduate and succeed.

- Cities of Everett and Mill Creek
- Everett Community College
- Everett Public Schools Foundation
- Familias Unidas
- Frontier Communications
- NAACP of Snohomish County
- Natural Leaders
- Opportunity Council
- Providence Health and Human Services
- PTSA Council
- Refugee Forum
- Snohomish County
- The Boeing Company
- United Way
- Western Washington University
- WorkSource
- YMCA

92.9%  
GRADUATION RATE  
Avg 4 year rate



Inspire, educate, and prepare each student to achieve to high standards, contribute to our community, and thrive in a global society.