

Everett School Employees Benefit Trust
Wednesday, January 14, 2015
Minutes

Attendance

Gregg Elder
Adam Goldstein
Susan Lindsey
Jeff Moore
Molly Ringo
Kelly Shepherd

Absent

Randi Seaberg

Also Attending

Gail Buquicchio
Darla Vanduren

Recorder

Kellee Newcomb

Call to Order

The meeting was called to order by Gregg Elder at 4:06 p.m.

Adoption of Agenda

A motion was made by Kelly Shepherd and seconded by Gregg Elder to approve the agenda as written. The motion passed unanimously.

Approval of Minutes

A motion was made by Kelly Shepherd and seconded by Susan Lindsey to approve the minutes from the December 10, 2014 meeting as written. The motion passed unanimously.

Financials – Darla Vanduren

Darla provided the December financials and reviewed the highlights with the group.

Wellness Program

Gail shared a report of Wellness program activities over the past month. She noted the end of the Wellness Challenge through HealthForce Partners and shared that it was bittersweet because it had influenced employees' health. She, Sean and Aayna will be working together to tailor and incorporate the United Health Care (UHC) Wellness options for employees who selected UHC health benefits. The UHC wellness options do not apply to approximately 524 employees who selected Group Health.

Craft Wellness Program Vision Statement

The group reviewed what was discussed at the December meeting regarding the Wellness program mission statement. Gail asked the Trustees to think about what they would want in a vision statement and shared the vision and mission statement from the Charleston County School District in Charleston, South Carolina. Gail said she would like to see board policies, lists of specific foods, healthy meetings, a health and wellness conscience culture, wellness committees with principal appointed overseers', modeled wellness, and clear messages regarding wellness. The group discussed the information and provided feedback.

The Trustees shared what they thought the vision statement should encompass and that it should be a snappy one sentence statement that people would remember. Gail will incorporate the current Trust wellness policy in the program goals and will also look at other district's wellness policies.

Upcoming Agenda Items for the February Meeting

- ✓ Review Fiduciary Liability Insurance renewal (Darla)
- ✓ Develop strategies to reach Wellness Program goals and KPIs (Gail)
- ✓ United Health Care claims data and appeals results (Randi)
- ✓ Update on Open Enrollment processes and participation (Randi)
- ✓ Quarterly EAP report (Randi)

Other

Molly reported that she and Randi have discussed the details for filling Gail's position and shared the information with the group. The Trustees may be asked to serve on the interview team. The hope is to hold interviews in mid-April and to have someone hired by the end of April.

Adjournment

The meeting was adjourned by Gregg Elder at 5:12 p.m.

Sincerely,



Kelly Shepherd
Secretary

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