**Title:** Equity and Access Advisory Council (EAAC)

**Interfaces:**
- Internal: Superintendent, superintendent's cabinet, board of directors
- External: Community

**Composition:** Twenty members represent the diversity of the Everett Public Schools community; composed of parents, patrons, students, and staff appointed by the superintendent to two-year terms.

**Facilitated by:** Regional Superintendent

| Staff Support | Office of Teaching and Learning  
| Equity coordinator  
| Equity facilitator |

**Scope of Work**  
**Description of Tasks**  
**Deliverables**

| Provide guidance on significant policy matters affecting district success in implementing the strategic plan and closing the achievement and graduation rate gaps | Counsel superintendent and cabinet about efforts to establish an environment and culture of equity and access that supports student success  
Provide advice and input to superintendent and cabinet on district strategies, goals, objectives, benchmarks, and milestones related to closing achievement gaps | Policy recommendations to superintendent and strategic planning efforts |
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<td>Build links between the district and various communities representing diverse populations within district boundaries</td>
<td>Gain support for, organize, and implement events connecting families of a diverse range of students to schools</td>
<td>District connections to constituencies from diverse populations</td>
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<td>Build partnerships that enhance district work with under-represented groups</td>
<td>Work with community partners to support each student learning to high standards</td>
<td>Partnership network(s)</td>
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<td>Support strategic plan</td>
<td>Provide recommendations for the strategic plan</td>
<td>Input to strategic plan</td>
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| Develop, communicate, and follow annual work plan | Create annual plan for council work | Annual work plan with measureable goals and targets  
Regular reports to superintendent and others as deemed necessary by superintendent |

**Authority:** Advisory to superintendent

**Accountability:** Reports to superintendent's cabinet

**Approvals:** Advisory only

*Revised: October 22, 2019*