

HUMAN RESOURCES

Certification

The district shall require that each certificated employee hold a Washington State Certificate valid for the role and responsibilities for which he/she is employed.

It is the sole responsibility of the certificated employee to earn and maintain a valid certificate and failure to meet this requirement shall be cause for termination of employment or rescission of contract. Salary warrants will not be issued to the employee until the district has registered a valid certificate for the role to which the certificated employee has been assigned and for which certification is required by law.

Legal References:	RCW 28A.400.300	Hiring and discharging of employees— Written leave policies—Seniority and leave benefits of employees transferring between school districts and other educational employers
	RCW 28A.405.210	Conditions and contracts of employment— Determination of probable cause for nonrenewal of contracts—Nonrenewal due to enrollment decline or revenue loss— Notice—Opportunity for hearing
	RCW 28A.410.010	Certification—Duty of professional educator standards board—Rules—Record check— Lapsed certificates—Superintendent of public instruction as administrator
	WAC 181-77	Standards for career and technical education certification
	WAC 181-79A	Standards for teacher, administrator, and educational staff associate certification
	WAC 181-82	Certificate endorsements and assignment of certificated personnel
	WAC 181-82A	Performance-based teacher certificate endorsements
	WAC 181-85	Professional certification—continuing education requirement
	WAC 181-86	Professional certification—Policies and procedures for administration of certification proceedings
	WAC 181-87	Professional certification—Acts of unprofessional conduct

Adopted: March 18, 1991
Revised: November 21, 1994
Updated: March 2001
Revised: May 27, 2003
Updated: February 2007
Updated: February 2012
Updated: March 2017