

## **STUDENTS**

### **Gender-Inclusive Schools**

In order to foster an educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity, or sex, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room use and accessibility, sports and physical education, dress codes, and other school activities, in order to provide these students with an equal opportunity for learning and achievement.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful, and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the Gender-Inclusive Schools Coordinator will be communicated throughout the district. The district Gender-Inclusive Schools Coordinator will participate in at least one (1) mandatory training opportunity offered by OSPI.

This policy and its [procedure](#) will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying, and discrimination.

Cross references:	<a href="#">Board Policy 2145</a>	Suicide Prevention
	<a href="#">Board Policy 3204</a>	Prohibition of Harassment, Intimidation, or Bullying of Students
	<a href="#">Board Policy 3205</a>	Sexual Harassment of Students
	<a href="#">Board Policy 3210</a>	Nondiscrimination
	<a href="#">Procedure 3213P</a>	Gender-Inclusive Schools
	<a href="#">Board Policy 3600</a>	Student Records
Legal references:	<a href="#">Chapter 28A.642 RCW</a>	Discrimination Prohibition
	<a href="#">20 U.S.C. 1232g, 34 C.F.R., Part 99 Family Education Rights and Privacy Act</a>	

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