

EVERETT SCHOOL DISTRICT NO. 2

EVERETT HEALTH AND SAFETY ASSOCIATION

SALARY SCHEDULE

EFFECTIVE SEPTEMBER 1, 2025

NURSE CLASSIFICATION	Years of School District Experience					
	0	1-2	3-4	5-9	10-14	15+
Licensed Practical Nurse (LPN)	\$37.50	\$38.99	\$39.77	\$40.90	\$41.39	\$42.39
Registered Nurse (RN)	\$50.65	\$53.02	\$54.14	\$55.41	\$56.71	\$58.14

CAMPUS SECURITY CLASSIFICATION	Years of School District Experience				
	1-2	3-4	5-9	10-14	15+
Campus Security Officer (CSO)	\$33.83	\$35.52	\$36.94	\$38.05	\$39.19

Notes:

1. A nurse who is hired to work at an overnight field trip or camp for students will be paid the nurse's hourly rate for a minimum of 8 hours per day plus any additional time logged (in fifteen-minute increments) for direct student care worked, plus a stipend of \$200 for each overnight stay
2. Educational stipends for certificates, BA or MA degrees is defined in Section 12.2