# Table of Contents

## Policy & Procedures ~ Tab 1
1-1 School Board Policy and General Guidelines
1-3 Everett School District Goals and Program Objectives
1-5 Legal Duties and Responsibilities
1-8 Athletic Eligibility
1-9 Eligibility Standards
1-10 Recruiting Policy – WIAA
1-11 Attendance and Academic Policy
1-12 Non Discrimination on the Basis of Gender and Title IX
1-13 Harassment, Intimidation and Bullying
1-15 Anti-Hazing and Harassment
1-16 Position Statement on Boys & Girls Programs
1-18 Out of Season Participation and Coaching Philosophy
1-19 Resident Students
1-21 Acceptance and Release of Students To/From Other School Districts
1-22 NCAA Initial Eligibility Clearinghouse
1-23 Guidelines for Summer Activity
1-25 Fundraising Guidelines

## Team Management ~ Tab 2
21- Athletic Eligibility Procedure
2-2 WIAA Sports Seasons
2-4 Criteria for Squad Selection
2-5 Letter Award Procedures
2-6 Guidelines for District Supported Transportation for Athletics and Activities Transportation
2-7 Transportation Scheduling Procedures
2-7 Travel – Rules for Athletes

## Responsibility & Expectations of Coaches ~ Tab 3
3-1 Overview of Responsibilities
3-3 Coaches Code of Ethics
3-4 Caring Behavior
3-5 Duty to Report
3-6 Responsibility and Procedure for Publicity
3-7 Coaches Standards – WIAA Handbook
3-10 Coaches Standards Categories (Knowledge and Skills)
3-11 Coaching Expectations
3-12 Coaching Competencies
JOB DESCRIPTIONS ~ TAB 4
4-1 Job Description – Director of Athletics
4-3 Job Description – High School Athletic Coordinator
4-4 Job Description – Middle School Athletic Coordinator
5-4 Job Description – Middle & Senior High Head Coach
4-7 Job Description – Middle & Senior High Assistant Coach
4-8 Job Description – Volunteer Coaches
4-9 Job Description – Student Volunteer Coaches

HEALTH & SAFETY ~ TAB 5
5-1 Monitoring Student-Athlete Health
5-3 Safeguarding the Health of the Athlete
5-4 Preventing Injuries
5-5 Concussion Information
5-7 Return to Play After Concussion
5-8 Sudden Cardiac Arrest
5-9 Heat Stroke Prevention
5-10 Signs and Symptoms of Heat Illness
5-11 Recognition, Prevention, and Management of Asthma in Athletics
5-13 Lightning Safety
5-15 Moving the Injured Athlete

WESCO GUIDELINES ~