

## **ADMINISTRATION**

### **Non Discrimination**

The Trustees shall administer the benefits funded directly by the Trust in a nondiscriminatory manner, in accordance with the District's policy on non discrimination and affirmative action and the District's equity policy.

Contribution rate schedules shall be consistent and nondiscriminatory among beneficiaries. This provision is not intended to prohibit choice of coverage for beneficiaries, classes of beneficiaries, or bargaining groups from the options offered by the Trust, or to prohibit different contribution schedules between classes of beneficiaries or bargaining groups.

Cross References:	Board Policy_5010	Non discrimination and Affirmative Action
	Board Policy 6001	Equity

Legal Reference:	WAC 82-65-050	Nondiscrimination in contributions
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Adopted: August 29, 2005  
Revised: January 24, 2011