COMPLIANCE AND RISK MANAGEMENT

Claims and Appeals

Benefits under the Everett School Employee Benefit Trust ("Trust") will be paid only if the Trustees of the Trust ("Trustees") or their delegate decides, in their discretion, that participants and their dependents are entitled to them. Any person claiming a benefit, requesting an interpretation or ruling under a benefit plan offered through or by the Trust or requesting information under a benefit plan offered through or by the Trust shall follow the claims procedure established by the Trustees. The claims procedure shall conform to the requirements of applicable Washington law.

The Trustees will also establish procedures for claims audits, in compliance with Washington law.

Cross References: Trust Procedure 410P Claims Procedure

Trust document Section 4.16

Legal Reference: WAC 82-65-120 Standards for claims management—Claims

administration

Adopted: January 1, 2004
Revised: January 24, 2011