

MEMORANDUM OF UNDERSTANDING

Everett Public Schools ("District") and Everett Association of Paraeducators ("Union") recognize the need to provide transitional kindergarten paraeducators the job security of a regular employee. As such, the parties agree to the following:

1. Transitional kindergarten paraeducators ("employees") will no longer be considered temporary employees under Section 2.1 of the collective bargaining agreement. Employees will have a standard work assignment of 97 workdays/7 hours per day. Employees will also receive two paid holidays.
2. Employees will be eligible for benefits according to the rules and regulations of SEBB.
3. Upon employee approval, the District may withhold wages for the purpose of covering the employee's portion of health care premiums during months when the employee is not scheduled to work but remains eligible. Employees who separate from employment with the District will have any withheld funds remitted to them.
4. The District and the Union agree to problem solve together any unforeseen or unanticipated impacts of the change in status for these employees.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU 1948

EVERETT ASSOCIATION OF
PARAEDUCATORS CHAPTER #1107

BY: Laura Rogers
Laura Rogers, Chapter President

DATE: 12.1.21

EVERETT SCHOOL DISTRICT NO. 2

BY: Dr. Ian B. Saltzman
Dr. Ian B. Saltzman, Superintendent

DATE: 12/1/21