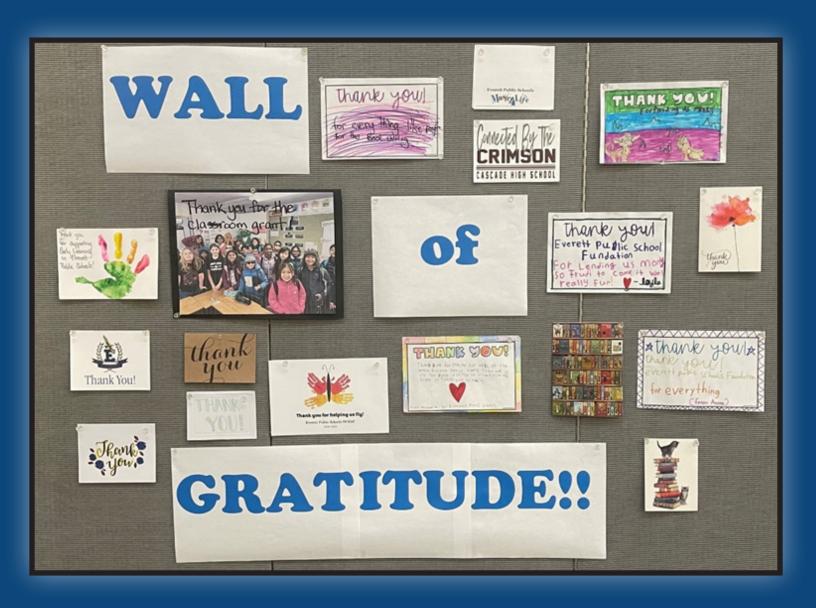
GRATITUDE REPORT



FISCAL YEAR 2023



MESSAGE FROM THE BOARD PRESIDENT



Dear Foundation Supporters:

As you review this Annual Report, remember that YOU make this work possible!

In this report, you will see that the Foundation has continued its mission of ensuring that all students in Everett Public Schools have the resources and programs they need for success and well-being. Although we faced challenges, the Foundation remained focused on prioritizing essential, student-facing programs. You'll read about many of those programs in this report, including our amazing early learning programs, classroom grants for teachers, inclusive libraries, and of course, our annual Stuff the Bus for Kids school supply drive. We remain determined to serve students at all levels across all our schools – from north to south and from kindergarten through graduation and beyond.

We recognize and celebrate the contributions of you – our donors, business partners, volunteers, and supporters – that enable us to continue this vital work. We also recognize that charitable giving and volunteer service are choices that you make, and we want to thank you for continuing to choose the Everett Public Schools Foundation as a steward for your contributions.

We look forward to continuing to serve our community together in the coming year.

With Gratitude,

Kristy

Kristy Mothersbaugh

EPSF President 2023-2024



Platinum Transparency **2023**

Candid.



Your Gift to EPSF ensure student's needs, programs and educators that are not funded through local, state, and federal sources have funds available to the 20,434+ students in Everett Public Schools.

DONATE HERE





Message from the Superintendent

Based on our rating you can trust that your donations are going to a financially

responsible and ethical charity when you

decide to support the Foundation. We are

honored to be recognized by these both locally and nationally for our work.

Every year I am amazed and grateful for our partnership with Everett Public Schools Foundation. Every person who contributes to the Foundation is engaging our youngest learners to ensure a great start to their school careers by continuing to invest in early learning, all the way up to providing career and college scholarships. In between, you support the Family Resource Center, unsheltered youth, and social workers through the immediate need fund. You provide Diversiity, Equity and Inclusion grants and over 60 classroom grants inspiring innovation in our amazing teachers. The impact goes beyond the things listed here, and all from your generous contributions. Everett Public Schools Foundation is our key partner in ensuring that your generosity touches every student and school across our district. Thank you to



every family, community member, and local business for your partnership in supporting our kids and schools!

*On. Ian B. Saltzman*Everett Public Schools Superintendent

MISSION & VISION STATEMENT

The Everett Public Schools Foundation supports all students to have the programs and resources they need for success and well-being. With a vision that students in Everett Public Schools will lead, and shape the future.

OUR WORK

The Everett Public Schools Foundation has been a vital partner in the district and community since 1985. We play a unique role, providing funding that would otherwise not be available from State and Federal funding for innovative and critical programs that support student success and well-being.

The Foundation is committed to continuing our journey to evolve, improve, and enhance our work with students, the district and our community increasing our lens of diversity, equity, and inclusion. The journey has guided us to challenge the scope of our work and continue creating access, support, and awareness through the programs we support. Last year adding support for the special services program and supporting mental health and wellness.



STRATEGIC PLAN

EARLY LEARNING

Engaging our youngest learners to ensure a great start to their school careers by:

- Using play to build literacy and language skills.
- Introducing the classroom setting.
- Fostering relationships with students, families, caregivers, and teachers.

Programs & Areas of Support

- **Everett Ready**
- Play & Learn
- Literacy Support
- Translation and Dual Language Resources

IMPACTING STUDENT FAMILY & STAFF OUTCOMES

Creating a supportive culture where each student is engaged, thrives and values learning by:

- Supporting equitable access to resources that support
- Inspiring teachers to seek innovative programs to foster achievement and

Programs & Areas of Support

- New Teacher Grants Paraeducator Grants
- Library Grants and Literacy
- **Special Services Program***
- STEM/Innovation Support
- Support for the Arts
- Homework Support* Parent Education*

- Donor-funded Special Projects Misc. Program Support

COLLEGE, CAREER & **LIFE READINESS**

Ensuring students are prepared to succeed in career, college, and life by:

- Implementing High School and Beyond scholarships.
- Supporting graduation and
- college dual credit tuition. Expanding opportunities for all students.

Programs & Areas of Support

- High School and Beyond Scholarships
- Summer School Tuition
- College in High School and Dual Credit Tuition Assistance Career Link Support
- **Student Life Readiness Grants***
- Student DEI Grants
- **Civic Engagement Support***
- **EPSF Student Board** Representatives

STUDENT NEEDS & WELL-BEING

Supporting student needs, mental health, and well-being by:

- Providing critical resources and supporting students' essential needs including
- Workers and Family Resource Center team.
- **Expanding opportunities**

Programs & Areas of Support

- Student Needs Grants
- - **Supporting Student Mental**
 - Health and Wellness*
 Supporting Kids in Transition*

* Future Work

DID YOU KNOW

Because of your support during the 2022–2023 school year the Everett Public Schools Foundation funded:

\$54,000 TO EVERETT READY AND PLAY & LEARN PROGRAMS



Supported our youngest learners to be confident and ready to start their school careers.

SCHOLARS

scholarships.

Distributed over \$109,000



\$60,000 **IN FUNDING**

AWARDED

For innovative classroom, new teacher, library, and DEI grants.

130 GRANTS

SUPPORTING

164+

TEACHERS AND STUDENTS

IN **27** SCHOOLS **IMPACTING OVER**

20,434 **STUDENTS**

\$26,500

IN PARTNERSHIP WITH

OPTICAL HEALTH AND

ALONG WITH DENTAL

FOUNDRY10, SUPPORTED

GLASSES FOR STUDENTS

EXAMS AND SEALANTS.

FOR HIGH SCHOOL & BEYOND, CAREER **READINESS EVENTS, CAREER LINKS, COL-LEGE IN THE HIGH SCHOOL AND 8TH GRADE COLLEGE** FIELD TRIPS.

IN SUPPORT FOR IMMEDIATE \$26,742 STUDENT & FAMILY NEEDS AND THE EPS FAMILY RESOURCE CENTER.

^{\$}11,374



FOR THE PAST 38 YEARS EPSF HAS FUNDED

\$7 MILLION

in support to Everett Public Schools students, staff and families filling the gap for critical student and program support.

were delivered to our most vulnerable students and families so they have the tools they need for the first days of school.

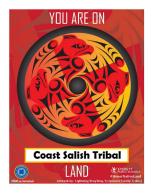
3,000

STUFFED BACKPACKS

With the help of over **177 community** volunteers!

If you would like to learn more go to our website www.epsfoundation.org

WHO WE ARE



Land Acknowledgment

"We respectfully acknowledge that we are on the traditional lands of the Coast Salish, Snohomish and Tulalip Peoples, as we begin to heal. Everett Public Schools and Foundation are committed to improving the relationship and identifying indigenous people, exploring our true selves. We express our deepest respect and gratitude to the ancestors of this land. We strive to create equitable outcomes and build a culture of inclusive belonging for all students, teachers, staff, and community!"



Current Board of Directors 2023-2024

Officers

Kristy Mothersbaugh, President Community Volunteer

Gracie Geremia, 1st Vice President

ToGather - Owner

Kailani Rands, 2nd Vice President

Community Volunteer

Heather Morrow, Secretary Community Volunteer

Jennifer Black, Treasurer Community Volunteer

Dr. Shelley Boten District Liaison Michelle Nims Immediate Past President Community Volunteer

Student Board Members

Malia Murphy
Cascade High School

Mya Verduzco HM Jackson High School

Melissa Rosales-Alfaro Everett High School

Board of Directors

Anthony Anderson

Everett Public Schools

Dr. Jessica Gideon

Madison ES - Principal

Robert Goetz Everett Police Department Jennifer Goodhart

Everett Public Schools

Erik Heinz Everett HS – Asst. Principal

Jared Kink
Everett Education Association

Claudia McClain
Community Volunteer

Karlee Munger Mountain Pacific Bank

Holly Oakley Wells Fargo Bank

Dr. Tyler Ream
North MS - Principal

Rich White
The Boeing Company

Charlotte Zissel
Opportunity Council

DIVERSITY, EQUITY AND INCLUSION

EPS Foundation recognizes that educational excellence requires a commitment to equity. Everett's students bring a wide range of assets, abilities, backgrounds, and needs to their educational experience. This requires removing barriers that perpetuate inequities which lead to opportunity and achievement gaps.

The EPS Foundation is equity-driven, making intentional decisions that combat institutional discrimination and bias (both explicit and implicit). And eliminate disparities in educational outcomes based on socioeconomic status, gender, gender identity, gender expression, race, religion, national origin, ethnicity, sexual orientation, disability, or family background.

OUR DISTRICT



20,434 STUE

STUDENT ENROLLMENT



4.5% DROPOUT RATE 2021-22

5.1%

HOMELESS STUDENT POPULATION

GRADUATION RATES



92.7% 2022 FOUR-YEAR

95.3% 2021 FIVE-YEAR

SPECIAL PROGRAMS

4.0% SECTION 504



13.7%
STUDENTS WITH DISABILITIES WHO RECEIVE SUPPORT THROUGH AN IEP

41.6%

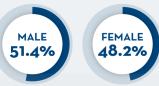
LOW INCOME (FREE AND REDUCED-PRICE MEALS)



Source: Office of the Superintendent of Public Instruction

STUDENT DIVERSITY 2022-23

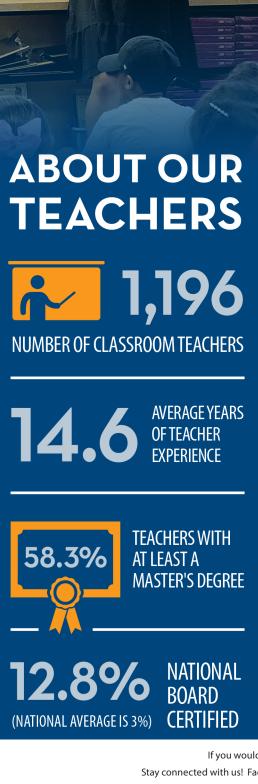
White	42.1%
Hispanic/Latino of any race(s)	21.4%
Asian	18.8%
Two or more races	9.4%
Black/African American	4.8%
Native Hawaiian/Other Pacific Islander	1.6%
American Indian/Alaska Native	0.5%



GENDER X O.4%









STATE ASSESSMENT **RESULTS** SPRING 2022



64.0% MET **ELA STANDARDS**



49.4% MET **MATH STANDARDS**



55.8% **MET SCIENCE STANDARDS**

Annually, our students academically outperform the state average and demonstrate year over year improvement in most categories, as well as outperforming neighboring school districts in most measures. And, thanks to our hardworking educators, success is within reach for all our students with an increased emphasis on reading at early levels, strong monitoring and collaboration, and core focus on climate, culture, systems, and instruction. We are pleased but not satisfied and continue to work towards improvement.

EVERETT PUBLIC SCHOOLS VS. WA STATE - SPRING 2022

GRADE	ENGLISH LANGUAGE ARTS	МАТН	SCIENCE
3	16.4 %	15.5 %	
4	13.2 %	14.0 %	
5	15.5 %	15.5 %	14.1 %
6	18.4 %	3.7 %	
7	15.2 %	9.8 %	
8	10.6 %	9.2 %	8.1 %
10	5.0 %	5.8 %	
11			16.8 %

TABLE SHOWS HOW FPS SCORED IN RELATION TO WA STATE IN STANDARDIZED TESTING

CLASSROOM GRANTS

EPS Foundation recognizes that educational excellence requires a commitment to equity. Everett's students bring a wide range of assets, abilities, backgrounds, and needs to their educational experience. This requires removing barriers that perpetuate inequities which lead to opportunity and achievement gaps.



◆ Jackson Elementary: Margo Gough

"Ready...Set...Read!"

"This project is comprised of the 5 elements of the Science of Reading which are: comprehension, fluency, vocabulary, phonics, and phonemic awareness. By using these tools to break down the sounds of words, they will be able to decode unfamiliar words."



◆ Cedar Wood Elementary: Jamie Lynn Klontz
"Fostering Bi-literacy, Inclusivity, and
Multiculturalism through Bilingual Books!"

"We purchased bilingual books in Spanish, Arabic, Ukrainian, Russian, Tamil, Teluga, Portuguese, Gujarati, Korean, Mandarin, Chinese, and Vietnamese. These are some of the most spoken languages at our school other than English. All students have the opportunity to learn about different cultures and read books by authors who represent different cultures than their own from many of these books".



◆ Monroe Elementary: Lisa Noble

"Future Engineers- Building Bridges together."

"This grant allowed our students to take the knowledge of building bridges from the district's stem kit a step further. Our readers/non-readers/ML/gifted students could access building these bridges by using the picture directions instead of written English directions. What I loved the most, was that their communication skills were strengthened with each other while building as a team."

CLASSROOM GRANTS



♦ Woodside Elementary: Stacy Story

"Outdoor Sensory Wiggles."

"The children have loved having this to use during recess. Neuro divergent students also use it for breaks during class time. This provides a sensory break for our diverse neuro divergent population and gives them something to do at recess if they are unable to do the monkey bars or slide."



◆ Forest View Elementary: Michele J Hoyer

"Physical Education is for Everybody"

"This grant purchased adapted physical education equipment that helped students crawl, hit balloons with the badminton paddles, throw and kick sensory balls, and dribble basketballs. The equipment allowed other students who have physical limitations to still use equipment, have fun, and be successful. The focus of the grant was to ensure students with developmental delays can participate successfully in physical education class."

◆ Madison Elementary: Laura Beckett

"Watch How We Grow!"

"We started a controlled experiment with two different soils: last year's garden soil and our new raised garden bed soil. Students predicted which soil would grow our seeds best. We all planted wildflower seeds and they are currently starting to sprout under the grow lights in our STEAM classroom."



◆ Cascade High School: Amalia Pimenta and Jen Stockdal

"Multi-Language Learners Success through Reading and Research."

"Using Hi-Lo (High Interest-Low Reading level) books, they were able to engage the MLL population with reading materials designed for their levels. As you can imagine, it is difficult to find high interest books with readability that also have teen appeal for a high school library. The MLL population is as diverse as it gets, but everyone was able to find some book to connect with! This grant created place and space in the library for ALL users."



THANK YOU

Business Partners, Corporations, and Organizations Annual Business Partners and Foundations

Superintendent's Star: \$20,000+





Valedictorian: \$10,000 to \$19,999







Distinguished Scholar: \$5,000 to \$9,999







CHURCH



Merit Scholar: \$2,500 to \$4,999



General Contractors





Head of Class: \$2,499 to \$1,500

Brent Planning Solutions Community Transit D.A. Davidson & Co. Electronic Business Machines Everett Community College Molina Healthcare

Mountain Pacific Bank NW + CU

Pacifica Law Group Perkins Coie, LLC

Reid Middleton, Inc. Rick Steves Europe

Rotary Club of Mill Creek Seattle Children's North Clinic in Everett

Washington State University Everett Washington Trust Bank

Honor Roll: \$1,499 to \$500

Anderson Hunter Law Firm

Aquasox

Botesch Nash & Hall Architects Coastal Community Bank Edmonds College Hargis Engineers, Inc.

McKinstry

New Gen Real Team CCBain

Peoples Bank

Providence Swedish North Puget Sound Region

Puget Sound Kidney Centers Shockey Planning Group

Sonitrol

Wetherholt & Associates

To our 43 business partners for the \$95,900 in support last year!

Thank you

If you would like to learn more go to our website www.epsfoundation.org

A TRADITION OF CREATING OPPORTUNITIES AND BUILDING FUTURES

The Emma Yule Society is the heart of our Foundation and was formed to allow those who care about continued learning and academic opportunity, a chance to participate in making a difference for local students. Emma Yule was a bright and courageous young woman who served as Everett's first and only teacher in December 1891. In honor of her tradition of excellence, the Everett Public Schools Foundation created the Emma Yule Society. Through the Emma Yule Society, you can assist in providing needed educational assistance to local youth. Your investment in the future is a gift that will last a lifetime. Our annual giving society has three levels of distinction to recognize your generous support:



■ The Emma Yule Society: \$500 to \$999

■ Emma's Circle: \$1,000 to \$1,499

■ Emma's Angels: \$1,500 +

EMMA YULE DONORS

September 1, 2022 – August 31, 2023

Emma's Angels

\$1,500 +

Heather & Danen Barnhart Matthew Bennett Jennifer & Roger Black Brenda Black Shelley & Shawn Boten Drs. Gary & Sue Cohn Linda & John Drake Larry & Greta Fleckenstein Dr. Chad Golden Cris Jilk Claudia & Pat McClain Heather & John Morrow Holly & Tom Oakley David & Julie Peters Saltzman Family Dr. Peter & Cheryl Scott John Sheffield Dr. Joyce Stewart Cathy Woods

Emma's Circle \$1,000 to \$1,499

Kay Fantin
Nelle Jacobson
Caroline & Jeff Mason
Will McMahan
Jim & Chris McNally, Jr.
Pete & Emma Misner
Larry O'Donnell
John & Barbara Prochnau
Kelly Shepherd
Mary & Ray Sievers
Michael & Edie Smith
Kalle & Pete Spear
Daniel & Katie Stark
Gretchen & Todd Stiger

Crispin Wilhelm & Sundee Morris Tina Wood Kim & Richard Woodrum Roy & Barbara Yates

Emma Yule Society

\$500 to \$999

Anthony Anderson Lance Balla Monique Beane Marge Bissell Jim Bueler Dr. Betty & Zebedee Cobbs Jeff & Deanna Colon Sue Cooper Paul & Joyce Crocker Vida & Tom Delanty Wes & June Erdahl Lynn Evans & Al Richardson Cindy Foster Jennifer Goodhart & Ryan Crowther Liz & Don Healy Bryan & Anne Hendrickson Jen & Joseph Hirman Dr. Gerard Holzman Pam & Pat LeSesne Kevin & Sarah Mack Kelly Marks Gerald Martin Dr. Catherine & Scott Matthews Pete & Mee Yok McGuire Tavis & Elizabeth Miller Traci & Timothy Mitchell Kristy & Jason Mothersbaugh Chuck & Lynn Patten Deborah Payne Joanna Peeler

Farhad Shroff
Pat & Angie Sievers
April Simon
Melissa Smith
Monica Steiner
Michael Takayoshi
Sechin Tower
Reena Vasavada-Parikh
Michele & Walter Waddel
Tony Wentworth
Joanne Werner
Clay & Hap Wertheimer
Jeanne Willard

THANK YOU!

- Our Supporters
- 300 + volunteers
- 82 Emma Yule Members

Everything we do is because of you, our community, our amazing Emma Yule members, business partners, and volunteers. Your generosity, passion, talent, and time help us make a positive impact on our students, their families and Everett school's staff.

Clyde & Judy Pitcher

Bruce Rhodes

SCHOLARSHIPS AND GRANTS

In 2023, over \$109,000 in Scholarships awarded to graduating seniors! Scholarships are set up in memory or honor of many individuals and groups by their families, friends, our community, and business partners.

Memorial Scholarships:

Alice Mellema Bill Sershon Bill & Lillian Taggart **Bob Whitehead** Harry E. Botesch Brett Jensen Earl & June Dutton **Edith Bennett** Erin Galli Marques Gia Soriano **Kevin Mackey** Mackey Music

Ofstie Reed Baldwin -

Michael Gilchrest

Michael Schuerhoff

"Redfellowship" Band/ Robotics Reg & Betty Scodeller Robert Polk Athletic Ruth Nelson "Sequoia" Award Shawn McEwen Stanley S. Mitchell Bill & Lillian Taggart Tracy Webber Clifton Willinor

Scholarships:

Beckett Family Cascade HS Creative Artist Cascade HS Faculty Fund Everett HS Class of '55 **EPSF Art Scholarship Howarth Trust** It Takes a Village Jackson HS AVID Kristie Dutton Lighthouse Cooperative Marsha Cogdill Mango Service

Superintendent's Scholarship Award for Excellence

The Flowers Family

Program Grants 2022-2023 totalling \$158,400:

Costco EverTrust **Everett Clinic Foundation** Fred Meyer Foundry10 Howarth Mill Creek Women's Club **Rick Steves Benefit** The Office of Social Justice **Tulalip Tribes** Venture Church



Jackson High School Superintendent Scholarship Award for Excellence winner Payton Huber





Transforming Learning, Inspiring Success The Endowment Initiative for Everett Public Schools Foundation

Endowment Initiative

Transforming Learning, Inspiring Success: The Endowment initiative for Everett Public Schools Foundation, seeks to dramatically increase our current endowment, provide us with the financial resources to better fund key programs and enable us to have a greater and more sustained impact on students for generations to come. Now more than ever there are numerous challenges, including increasing student poverty rates, changing demographics, and the growing demands for graduates with advanced skills and knowledge for the 21st century. By joining us with an endowment gift you will help address these challenges now and in the future.

Honorary Chairs

Mike and Christine Gregoire

Campaign Committee

Margaret Bavasi Dr. Sue Dedrick Dan Gunderson Bryan Hendrickson John Olson Dr. Molly Ringo Dr. Carol Whitehead

Thank you to the following donors \$100,000+

Durham School Services Drs. Gary and Susan Cohn

\$50,000+

Anonymous Dave and Marilyn Beck Mike and Kristie Dutton Dykeman, Inc. Howarth Trust Dr. Carol Whitehead

\$25,000+

Sue Dedrick Jim Hopkins and Carol Andrews in memory of James R. Hopkins and Margaret G. Hopkins Estate of Paul Lawrence Claudia and Pat McClain **Bill Rucker Family** Dr. lan and Robyn Saltzman Sonitrol Pacific Windermere Real Estate South Everett

\$10,000+

Tom and Sue Cooper Dan and Ash Gunderson Bryan and Anne Hendrickson In memory of Thomas Howard Johnson Cynthia and David Jones Sally Lancaster Caroline and Jeff Mason Scott and Kippy Murphy Leslie & Glan Thomas Katie & Casev Byers Nikki & Kevin Bray

\$5,000+

Bob and Margaret Bavasi Dana Riley Black and Benjamin Black Bill and Marcella Reed Molly Ringo Roy and Barbara Yates

\$1,000+

Albrecht Family Larry O'Donnell Karen Madsen and Bill Shepherd **Kelly Shepherd**

Note: We strive to provide accurate recognition for every donor and sincerely apologize for any errors or omissions. Matching gifts are included when determining giving levels.

JOIN US!





SAMMY

A RUDY inspired story



Opening night premiere:

March 14, 2024 Doors at 6:30 p.m. Everett Civic Auditorium 2415 Colby Ave., Everett Matinee:

March 22, 2024 Doors at 9:30 a.m. Community Resource Center 3900 Broadway, Everett



Benefit Event - March 14, 2024, 6:30pm or March 22, 2024 9:30am

Superintendent's Scholarship Award for Excellence – May 2024

Visual Arts Scholarship - May 2024

Stuff the Bus For Kids – August 9-14, 2024

All In For Kids Giving Campaign - October 2024

Classroom Grant Awards - November 2024

DEI Student Grants – November 2024



Kay Fantin *Executive Director*

kfantin@everettsd.org 425-385-4693 **Kathy McKenzie** Operations Manager

kmckenzie@everettsd.org 425-385-4694 **Kirsten Hansen** Development Manager

khansen@everettsd.org 425-385-4695 Mailing Address PO Box 3112 Everett, WA 98213 Physical Address Community Resource Center 3900 Broadway Everett, WA 98201

