## **COMMUNICATIONS**

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The goal of the Trustees for the Everett School Employee Benefit Trust ("Trustees") is to address questions or concerns of participants in or beneficiaries of the benefits provided by the Everett School Employee Benefit Trust ("Trust").

Appropriate procedures will be in place to respond to any Everett School District ("District") employee, any Everett Education Association ("Association") member, any Trust participant or beneficiary who has questions or concerns about: Trust fund management or control, benefits funded directly by the Trust, Trust accounting or audit matters, compliance by the Trustees with applicable Federal and Washington law.

The Trustees will develop and adopt procedures for carrying out this policy.

Cross References: Trust Procedure 300.1P Communications

Trust Procedure 300.2P Participant Communications

Trust Policy 440 Reports

Adopted: <u>August 29, 2005</u> Revised: January 24, 2011