

Everett School Employees Benefit Trust
Wednesday, June 12, 2015
Minutes

Attendance

Gregg Elder
Adam Goldstein
Susan Lindsey
Molly Ringo
Kelly Shepherd
Susan Lindsey

Absent

Jeff Moore
Sean White

Also Attending

Cris Bosket
Gail Buquicchio
Randi Seaberg
Darla Vanduren

Recorder

Kellee Newcomb

Call to Order

The meeting was called to order by Gregg Elder at 4:07 p.m.

Adoption of Agenda

A motion was made by Molly Ringo and seconded by Adam Goldstein to adopt the agenda as written. The motion passed unanimously.

The Trustees thanked Gail Buquicchio for her service and presented her with a gift certificate. Gail commented that her time with the district as the wellness coordinator has been most rewarding and a privilege.

Approval of Minutes

A motion was made by Kelly Shepherd and seconded by Susan Lindsay to approve the minutes from the May 13, 2015 meeting as written. The motion passed unanimously.

Financials

Darla reviewed the April and May financials with the group. She commented that she has been in touch with the auditor who will begin the annual audit soon.

Approval of the Mercer 2015-16 Statement of Work

The Mercer 2015-16 Statement of Work was presented at the May 13, 2015 Trust meeting. A motion was made by Kelly Shepherd and seconded by Gregg Elder to approve the Mercer 2015-16 Statement of Work. The motion passed unanimously.

Wellness Program Update

Gail shared information on the new wellness coordinator who will begin with the district on July 13, 2015. She presented the monthly wellness report and reviewed the information with the group.

The 2015-16 Wellness Program budget was presented at the May 13, 2015 Trust meeting. A motion was made by Kelly Shepherd and seconded by Gregg Elder to approve the 2015-16 Wellness Program budget. The motion passed unanimously.

Human Resources Update

Randi noted that Jeff Moore would provide information to the group regarding the Affordable Care Act at the August meeting.

Randi shared additional information about the new Wellness Coordinator. She will introduce her to the Trustees at a future meeting.

Randi and Cris shared information regarding employee satisfaction with United Healthcare (UHC). Normal transition issues for employees have been communicated, but now there are concerns regarding prescriptions. Benefits staff have been providing assistance to employees as needed; however, there have been a few staff who are vocalizing their displeasure. Randi talked about an email that was sent out to employees by another employee that went viral. The email and responses have been shared with Sean, Aanya and UHC. Some staff have expressed the desire to go back to Premera; however, recently Sean provided information from the WEA regarding their plans beginning to look more like the UHC plans, i.e., rates and plan benefits.

Randi has been meeting with employee groups to provide clarification and answer questions regarding UHC. The group discussed the possibility of having UHC reps attend the new teacher orientation and the upcoming fall health fair. The possibility of conducting a staff survey was also discussed. Sean will bring a summary to the August meeting of what returning to the WEA medical plans would look like. Randi noted there were also disgruntled employees with Premera. The group discussed communications to staff, the possibility of a survey and the importance of knowing what the legislature will do.

Rotation of Trust Officers

The Trustees discussed the annual rotation of Trust Officers. It was determined that Kelly Shepherd would be the chairperson and Adam Goldstein would be the secretary for the upcoming year.

Other

- The group discussed meeting times for the August 25 and August 26 meetings.
- Randi announced that Stephanie North will be leaving her position for another department in the district. Her replacement will be introduced to the Trustees once hired.

Adjourn to Executive Session

The regular meeting was adjourned to executive session by Gregg Elder at 5:20 p.m. to review compensation for Trust financial and support services.

The regular meeting was reconvened at 5:30 p.m. A motion was made by Molly Ringo and seconded by Susan Lindsay to increase the stipend for Trust support staff Darla Vanduren, Trust Accountant and Kellee Newcomb, Trust Recorder comparable to that of the Professional Technical salary schedule increase for the upcoming year. The motion passed unanimously.

Adjournment

The regular meeting was adjourned by Gregg Elder at 5:30 p.m.

Sincerely,

Kelly Shepherd
Secretary

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