FINANCE

Conflict of Interest

The Trustees recognize the importance of avoiding conflicts of interest in administering the Trust. The Trustees will adopt conflict of interest procedures for Trustees and all Trust administrators to ensure such conflicts of interest are avoided.

Cross Reference: Trust Procedure 211P Conflict of Interest

Legal Reference: WAC 200-110-150 (Applies only if the Trust self-insures any

Trust benefits.) Standards for management

and operations—Conflict of interest

Adopted: January 24, 2011