

## ADMINISTRATION

### Compensation

The Trustees shall serve without compensation for services to the Trust, however, reasonable and necessary Trustee expenses incurred in the discharge of Trustee shall be reimbursed by the Trust.

Cross Reference:	Trust Policy 240 Board Policy 7323 Board Procedure 7323P	Payment for Travel Expenses Payment for Travel Expenses Travel Authorization and Expense Reimbursement Trust document Section 4.3
Legal Reference:	RCW 48.62.121(1)	(Applies only if the Trust self-insures any Trust benefits.) General operating regulations—Employee remuneration—Governing control—School districts—Use of insurance producers and surplus line brokers—Health care services—Trusts. (1) No employee or official of a local government entity may directly or indirectly receive anything of value for services rendered in connection with the operation and management of a self-insurance program other than the salary and benefits provided by his or her employer or the reimbursement of expenses reasonably incurred in furtherance of the operation or management of the program. No employee or official of a local government entity may accept or solicit anything of value for personal benefit or for the benefit of others under circumstances in which it can be reasonably inferred that the employee's or official's independence of judgment is impaired with respect to the management and operation of the program.

Adopted: August 29, 2005  
Revised: January 24, 2011