

ADMINISTRATION

Non Discrimination

The Trustees shall administer the benefits funded directly by the Trust in a nondiscriminatory manner, in accordance with the District's policy on non discrimination and affirmative action and the District's equity policy.

Contribution rate schedules shall be consistent and nondiscriminatory among beneficiaries. This provision is not intended to prohibit choice of coverage for beneficiaries, classes of beneficiaries, or bargaining groups from the options offered by the Trust, or to prohibit different contribution schedules between classes of beneficiaries or bargaining groups.

Cross References: Board Policy 5010 Non discrimination and Affirmative Action (District Policy)
 Board Policy 6001 Equity (District Policy)

Legal Reference: WAC 82-65-050 Nondiscrimination in contributions