ADMINISTRATION

Third Party Administrators, Consultants and Advisors

The Trustees shall select, appoint and monitor any external third-party administrators ("TPA"), consultants or other advisors.

When selecting a TPA, consultant or other advisor the Trustees shall consider:

- 1. The TPA's, consultant's or other outside advisor's responsiveness, accuracy and business stability.
- 2. The TPA's, consultant's or other outside advisor's ability to meet the Trust's needs including, benefit administration, legal compliance, benefit projections and communications.
- 3. With respect to the TPA only, the TPA's technology (consideration of whether the District's current technology is compatible with and can interface the TPA's technology).

Contracts with third-party administrators are subject to the following requirements:

- 1. The third-party administrator, the actuary, and the broker of record must contract separately with the Trust.
- 2. The contract must require that a written statement be submitted to the Trust on a form provided by the state risk manager providing assurance that no conflict of interest exists.
- 3. Third-party administrators shall be selected using a competitive solicitation process.
- 4. The contract must include a complete written description of the services to be provided, remuneration levels, contract period and expiration date.
- 5. The contract must provide for the confidentiality of the Trust's information, data and other intellectual property developed or shared during the course of the contract.
- 6. The contract must provide for the Trust's ownership of the information, data, and other intellectual property developed or shared during the course of the contract.
- 7. The contract must provide for the expressed authorization of the Trust, the Trust's consultants, the state auditor, the state risk manager, or their designees, to enter the third-party administrator's premises to inspect and audit the records and performance of the third-party administrator which pertain to the Trust and to obtain such records electronically so that audit travel costs can be eliminated or reduced.
- 8. The contract must require compliance with all applicable local, state and federal laws.
- 9. The contract must contain indemnification provisions and set forth insurance requirements between the parties.

The Trustees monitoring function shall include:

- 1. Periodic evaluations of the TPA, consultant or other advisor.
- 2. Meetings with the TPA, consultant or other advisor.
- 3. Discussion and resolution of problems.

IN REVISION

100.3P

Page 2 of 2

Trust Policy 5225 Human Resources: Technology Policy

(District Policy)

<u>Trust Procedure</u> 5225P Human Resources: Technology Procedure

(District Procedure)

Legal References: WAC 82-6065-038100 Standards for management—Standards for

contracts—Third-party administrator

contracts.

WAC 82-65-150 Standards for management and operations --

Conflict of interest.

Proposed-Adopted: August, 29, 2005

Proposed: December 2010