

**AGENDA**

- 4:30 p.m.
1. Adoption of Agenda
  2. Approval of Minutes
  3. Superintendent's Comments
  4. Public Comment
  5. Recognition of Retirees
  6. Items for Information
    - a. Report—Employee Recruitment & Retention
    - b. Financial Reports
  7. Action Items
    - a. Consent Agenda
      - 1) Personnel Report
      - 2) Voucher Lists
      - 3) Resolution 932: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Northwest Learning Center Cooperative
      - 4) Resolution 933: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Snohomish Discovery Cooperative
      - 5) Resolution 934: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Snohomish County Public Schools Information Cooperative
      - 6) 2009 Snohomish County Human Services Department Signature Authorization Form
      - 7) Amendment to Contract with Snohomish County for the Operation of the Early Childhood Education & Assistance Program (ECEAP)
      - 8) Final Acceptance: HVAC Upgrades at Cedar Wood & Mill Creek Elementary Schools
      - 9) Approval of Mitigation Agreement Between Everett School District and Terrence & Jennifer McNatt in the Amount of \$1,728
      - 10) Proposed Revised Policy 3610—Child Custody (*regarding the absence of a court order*)
    - b. Summer School Tuition
  8. Board Comments
  9. Board Action and/or Board Discussion
    - a. Board Self-Evaluation
    - b. Closed Session—Discuss Collective Bargaining
    - c. Executive Session—Review Performance of an Employee—Superintendent's Mid-Year Evaluation

1. ADOPTION OF AGENDA
2. APPROVAL OF MINUTES
3. SUPERINTENDENT'S COMMENTS
4. PUBLIC COMMENT
5. RECOGNITION OF RETIREES
6. ITEMS FOR INFORMATION

- a. Report—Employee Recruitment & Retention

The Administration will provide a status report and address the following Strategic Plan actions: 2.3a—Implement the Everett Public Schools recruitment plan, with continued emphasis on expanding diversity and attracting quality substitutes.

2.3c—Monitor staff retention data with emphasis on retaining paraeducators. The presentation will include a look back at 2008, a look forward to 2009-2010 recruiting initiatives, address diversifying the employment pool, project 2009-2010 staffing needs and the focus of the recruiting schedule (ATTACHMENT).

- b. Financial Reports

Financial reports as of November 2008 and December 2008 are provided for the Board of Directors' review (ATTACHMENT). The reports include year-to-date information on revenues and expenditures, General Fund projections, a cash report and an investment summary.

7. ACTION ITEMS

- a. Consent Agenda

- 1) Personnel Report (ATTACHMENT);
- 2) Voucher Lists (ATTACHMENT);
- 3) Resolution 932: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Northwest Learning Center Cooperative (ATTACHMENT);
- 4) Resolution 933: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Snohomish Discovery Cooperative (ATTACHMENT);
- 5) Resolution 934: Intergovernmental Purchasing Agreement for the Purpose of Establishing an Interlocal Agreement with Northwest ESD 189 for the Snohomish County Public Schools Information Cooperative (ATTACHMENT);
- 6) 2009 Snohomish County Human Services Department Signature Authorization Form (ATTACHMENT);
- 7) Amendment to Contract with Snohomish County for the Operation of the Early Childhood Education & Assistance Program (ECEAP) (ATTACHMENT);
- 8) Final Acceptance: HVAC Upgrades at Cedar Wood & Mill Creek Elementary Schools (ATTACHMENT);
- 9) Approval of Mitigation Agreement Between Everett School District and Terrence & Jennifer McNatt in the Amount of \$1,728 (ATTACHMENT);
- 10) Proposed Revised Policy 3610—Child Custody (*regarding the absence of a court order*) (ATTACHMENT).

- b. Summer School Tuition

The Administration recommends the Board of Directors approve the attached 2009 Summer School Tuition Fee Schedule (ATTACHMENT). The District offers a summer school option to students in grades 9-12 in order to provide students with an opportunity to recover missing credits or to take classes to move ahead in their high school program. The District does not receive state funding to support summer school and must charge tuition to cover the expenses of the program. The District sets fees for summer school tuition annually.

**8. BOARD COMMENTS****9. BOARD ACTION AND/OR BOARD DISCUSSION****a. Board Self-Evaluation**

The Board will discuss the process for its self-evaluation.

**b. Closed Session—Discuss Collective Bargaining**

A closed session will be held for the purpose of discussing collective bargaining.

**c. Executive Session—Review Performance of an Employee—Superintendent's Mid-Year Evaluation**

The Board will hold an executive session to review the performance of an employee; specifically, to conduct the Superintendent's mid-year evaluation.

**CALENDAR**

January	28	District Technology Fair—Cascade High School
February	10	Regular Board Meeting—4:30 p.m.
	13-17	NO SCHOOL—Mid-Winter Break
	24	Regular Board Meeting—4:30 p.m.
March	10	Regular Board Meeting—4:30 p.m.
	24	Regular Board Meeting—4:30 p.m.

**EVERETT PUBLIC SCHOOLS AUDITORIUM SCHEDULE**

February	3-5	Valentine's Feature Night	Everett High School
	6-7	EHS Band Concert	Everett High School
	9	Event—Making It Count	Everett High School
	11	EHS Band Performance	Everett High School
	11	Legislative Meeting	Cascade High School
	14	Performance—In the Mood	Artbeat
	18	WASL Night	Everett High School
	20	Artist & Lecture Series Event	Everett Community College
	22-24	Mufaro's Beautiful Daughters	Village Theatre
	25	EHS Band Performance	Everett High School
March	4	Parent Night	Everett High School
	5	Crystal Harmony Performance	Everett Civic Music
	8-9	Pied Piper Performance	Village Theatre
	10	Choir Concert w/Evergreen & Eisenhower M.S.	Cascade High School
	11	Legislative Meeting	Everett High School
	13	Classical III Performance	Everett Symphony
	14	Concert	Habitat for Humanity
	17	Band Concert	Cascade High School
	19	Spring Choir Concert	Evergreen Middle School
	20-21	Missoula Children's Theatre Performance	Lowell Elementary
	23	Irish Rovers	Warren Miller
	27	ASB Officer Speeches	Everett High School
	28	Artist & Lecture Series Event	Everett Community College