Two-year Plan – Work Based Learning - 2008 (John Barhanovich, Judy Karber and Jan Wise)

Goal area	Instructional Practices: What are we going to do to get students learning to high standards?	People Involved	Schedule of Activities	Resources Needed -professional development -trainers -district support	Evidence of Implementation. What are teachers doing?	Evidence of Impact: What are students' doing?
CURRICULUM INSTRUCTION	Continue to assess and revise Career Choices curriculum to assure that it supports WASL and State standards. Continue to Administer Worksite Learning Job Skills Test to WBL students. Grading for Learning	WBL Teachers WBL Advisory committee members Students/Teachers	Annually reassess curriculum Schedule time for assessing and revising curriculum Asses Student Performance	Time to access WOIS And CHOICES curriculum Career World subscription	Align curriculum (framework) to WASL Requirements and State Standards Continued use of WOIS and CHOICES program Meeting with employers and students	Students will become more skilled and carry over to the workplace Improving work and academic skills Students are meeting employment standards
WASL alignment	Assess and revise weekly assignments to align with WASL Reading, Writing and Math requirements	Teachers/Students	Various assignments	N/A	Assessment of assignments	Pass/Fail
CAREER	CHOICES and WOIS programs	WBL Teachers	Onssins	CHOICES and WOIS	Student evaluations	Portfolio that includes post
COMPONENT	Maintain contact with employers	Students	Ongoing	Contracts	Maintain student records	graduation plan
(Bridges, WOIS)	Provide student assessment tools Provide opportunities for students to attend job and career fairs Develop ways to use these with special populations	Employers Career Specialist		Adequate computers Time for student and employer contacts		Increased employability
LEADERSHIP	Participate in State and Area Leadership opportunities Set up a system for class leadership points	WBL Teachers WBL Advisory committee members	Provide students with information about leadership opportunities	Time	Provide leadership opportunities through class and work experience	Students will take on leadership opportunities at work and in the classroom
INDUSTRY AND POST SECONDARY CONNECTIONS	Provide students with information from employers about training and skills needed for employment with updates of their progress toward personal career goals	Teachers, Students and Employers, Advisory Board Members Career Specialist	Research on careers through WOIS and CHOICES, training in skills through work	Advisory Board member input, employer information, access to WOIS and CHOICES	Guiding and assessing student research, coordinating with employers, individual student meetings	Making 5 th year plans, improving work performance, investigating post high school training options
PROGRAM MARKETING	Distribute WBL brochures Present at middle school career fair and other events Participate in Transition fair Communication with Principals and Counselors	WBL Teachers Students Community Business Members Administrators & Counselors Career Specialists	These practices should be done prior to course scheduling Attend and present at Counselors meeting	Printers/Paper Presentation materials and equipment Repair and/or replace equipment	Revise and standardize WBL brochures Present to potential students Promote increased Enrollment	Increased enrollment

ADVISORY	Identify additional Advisory Board candidates	WBL Teachers	Ongoing and as needed	Scheduled time for	Meeting regularly with	Ongoing work and	
COMMITTEE	Invite Advisory members to participate in	WBL Advisory members		meetings	Advisory Board	preparation of curriculum	
	classroom activities				Exchanging information		
					with Board members		
					Recruit new Board		
					members		
OTHER	Support advanced learning for students with	Central Office CTE staff	Small and large group	Adult chairs for GOAL	Expecting adult behavior	Students gain increased	
	special needs (GOAL)	Students	discussion & instruction	program (next two years		knowledge for career	
						requirements	
						Students are able to sit and	
						be supported adequately	
Program Advisory	Chair	Date					
Career/Technical Director			-				
		Date					

Rigor - Relevance - High Standards