

General Advisory Council Minutes
Everett Public Schools Educational Service Center, Room C-3
January 25, 2007
10:00 - 11:30pm

Present: Sue Ambler, John Monroe, Angel Lopez, Kimi Shigetani, Carl Fender, Lauren Handley, Becky Ballbach recorder

Welcome

Lauren Hadley in Murray's absence welcomed the group and began the meeting.

Council Norms

Lauren introduced the norms as a tool we will use in light of the serious conversation and decisions that the council will be a part of. We want all viewpoints represented. Carl asked members to read the norms and make any suggestions for changes. Kimi Shigetani asked for clarification of the term "immersion". Carl answered immersion means agreement. The group accepted the norms with one edit, change immersion to agreement.

December Minutes

Carl gave the members a few minutes to review and approve. December minutes were approved by those who were present.

Manufacturing Updates

Carl gave updates about the meetings and the process for applying program approval thru OSPI. Carl will be attending a meeting with Project Lead the Way on February 7, 2007. Three counselors Carl and Becky will be attending a "Project Lead the Way" workshop on February 8, 2007. Sue Ambler applauded the district for listening, and stated that this makes her time spent on the general advisory council worth while, and appreciates the investigation and research being done to offer students manufacturing programs. Carl thanked Sue and said the days of adding a new program for the sake of a new program are gone. Carl indicated other districts have manufacturing engineering programs but they are not "Project Lead the Way" schools. They use various components of "Project Lead the Way". John Monroe asked if we had ever heard about FIRST Program. It is a Boeing sponsored program dealing with robotics. It is an after school program that combines mentorships. More data is available from Kamiak High school.

Sue Ambler gave a testimony at OSPI on Tuesday, January 23rd for drop-out prevention. CTE is a big part of the drop-out prevention bill. Kimi added that the high touch and professionals who care is what makes CTE programs successful, plus it's the relevance piece that CTE gives to students.

Presentation made to the school board

Carl shared the power point presentation he made to the school board on Tuesday, January 23rd.

- Kimi asked that with the Carl Perkins reauthorization, it seems they are placing a bigger emphasis on professional development. Carl clarified that the emphasis is around certification.
- 67 DECA students will be going to State competition. Sue Ambler asked what pathway or program would manufacturing/engineering would fit in. Carl said “most likely, T & I”.
- Sue wanted to know how many students are actually earning Tech Prep credit out of 1,080 enrolled, how many are eligible?
- Members asked for a copy of the presentation. Sue stated it was good to share with Snohomish County WorkSource board. Also, this would be good to share with the new president of Everett Community College, who is passionate about drop-out prevention. This presentation would be good for companies to look at when locating in this region.
- Great recruiting tool!
- Sue shared that she had never seen anything like this.
- This is fantastic!
- The state needs to see this.

Lauren asked if the council had time to read the Time magazine article and give feedback.

How do you develop people skills in your workplace?

We expect a certain level of skill when we hire.

How do you set that?

- We use assessments like “True Colors” and Myers-Briggs.
- We ask ourselves, “Is this person a “fit”?”
- We ask the front staff to observe the interviewee when they come in for an interview.
- You can change the culture.
- Boeing- used to be lots of nepotism. Now, management has been taken out of process. Employees are taught people skills when they are hired. Team building environment in Boeing today is a necessity in global workplace. Working in a team environment is how everything is accomplished at Boeing. The only way you survive is by being able to work in teams. Kimi stated it is about being collaborative.

Lauren thanked everyone for coming and adjourned the meeting at 11:35am

***Next General Advisory Meeting: Thursday, April 19 2007, Admin Center, C-3
10:00am-11:30am.***