

The Armed Intruder: How will you Respond?

Everett Public Schools
School Safety and Emergency Preparedness
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School Shootings

- ⌘ Active shooter incidents are considered rare but are on the rise
- ⌘ There is no profile of a school shooter
- ⌘ It can and does happen ANYWHERE
 - ⌘ Public, private, urban and rural schools
 - ⌘ The biggest mistake is to assume it won't happen here
- ⌘ In the past couple of years shootings have occurred in Portland, Seattle, and Marysville
- ⌘ We need to be prepared as a school and personally

School Staff Response

- ✧ Prepare for the unthinkable
- ✧ Make a plan and be ready to act on it
- ✧ Very little innovative thinking occurs under stressful conditions
- ✧ Remain calm; students will be watching you and will respond in the same manner as you do
- ✧ Know your schools plans, and reunification sites
- ✧ You will get through this

Am I prepared?

⌘ Are you prepared personally?

⌘ Does your family know what to do if you are delayed at school for hours?

⌘ Do you have alternatives for a way home, childcare, etc.?

⌘ Do you have personal emergency supplies or know where the school stores theirs?

If it happens

RUN
HIDE
FIGHT

RUN

- ✧ If you are inside the building and can leave, do it
- ✧ If you are outside the building, stay outside and move away from the building
- ✧ Call 911 and provide as much information as possible, don't assume someone else has called

HIDE

- ✧ Secure your classrooms and offices
- ✧ If possible move desks and furniture in front of the door
- ✧ If you have a door wedge use it
- ✧ Move students away from the door and windows
- ✧ Call 911, don't assume someone else has called
- ✧ Once the door is closed don't open it until it is confirmed to be a rescue team

FIGHT

- ⌘ If you have no other option, take action against the shooter
 - ⌘ This is more likely at a high school or university
- ⌘ Your actions will have to be ferocious and intended to incapacitate the shooter

Police Response

- ⌘ With your response to the shooter you are buying SECONDS, not minutes
- ⌘ Police tactics have changed since 1999
 - ⌘ Every officer, detective and administrator is coming to your school from all over the area
- ⌘ Officers will not wait for SWAT
- ⌘ Officers will be trying to find the shooter
 - ⌘ We will not stop to aid students or downed officers until that is accomplished

CONCLUSION

- ✧ Put the risk in perspective
- ✧ Know that it COULD happen
- ✧ Police Officers and Deputies will work with our heart and soul to prevent it from happening