## **Process of Effective Collaboration**

- ❖ Build Trust Listening, Sharing
- Build Understanding Inquiry
- Create Plans Advocacy/Persuasion
- ❖ Act Follow-through



## **INQUIRY**

- Dialogue
- Seeking understanding
- Exploring possibilities
- Building common ground
- Suspending one's views

## **DIVERGENT**

## **ADVOCACY**

- Making decisions
- Evaluating options
- Convincing
- Defending one's views

**CONVERGENT**